

The Clothes Line

CLS Monthly Newsletter - Volume 12, Issue 7

January 2022

SAY GOODBYE TO 2021!!

Hello CLS Team Members:

As we say goodbye to 2021, let's look forward to a brighter 2022! Our world has been rocked over the last year by Covid, rioting, supply chain issues, and much more negativity that surrounded us. It is our hope that 2022 will bring more joy and peace to our nation. We have so much to be thankful for, however, sometimes we need to be reminded not to focus on the negativity in the world. This coming year, let's make sure to focus on all the positives we have in our lives to make 2022 much brighter!!



We are so proud of our CLS family! The last two years have been extremely tough and we are reminded over and over how strong CLS is because of our dedicated Team Members. Every Team Member is an important part of our family and we appreciate each one of you. Keep up the good work!



As we wrap up 2021, we ask our managers to be sure they have turned in all the necessary paperwork to the Accounting department (i.e., packing slips, invoices). We need ample time to review and process everything timely to close the books.

January is typically the slowest business month for CLS of the entire year. With this in mind, we are beginning our large Production Expansion project in just a few weeks. We have been planning this project for over three years and we are excited that the time has come to begin! As the project begins inside our Manchester facility, we will have many challenges to overcome working around the construction. We know it will cause frustration and inefficiencies so please be patient during this time. We will try our best to not effect our customers during this period. Keep in mind, things will get harder before they get easier!

We encourage each of you to set a few personal goals for 2022. Goals do not need to be big to be important or make a difference. Setting several small goals will give you direction and the feeling of accomplishment when they are completed. Whether your goal is to lose weight, buy a home, or declutter your basement, make sure to always have something to work towards to give you a sense of purpose.

Lastly, remember that safety is a key success factor for CLS. We are pleased to report we had a good safety record in 2021 because of our Team Members making safety a priority. Please continue to watch over each other every day and report any unsafe conditions right away.



We are CLS! Sarah, Kurt, Ron

How to Keep your New Year's Resolution

The New Year brings new opportunities for growth and wellness along with adventures and journeys. When picking your New Year's Resolution and keeping it throughout the year, here are a couple of things to remember.

Be Realistic and Specific. After picking your New Year's Resolution, it is important to be realistic and specific about what you are hoping to get from this. Having a realistic mindset to how much can happen in certain time frames. Make sure you are holding yourself to the expectations you want.





Stick to picking just one New Year's Resolution. During the New Year, you can google New Year's Resolutions, and a million different results will pop up. It is essential to take on one goal at a time. This way, you can give this one goal that will be your certain focus for the next 364 days. If you are having a hard time picking one resolution, write them all down and put them in a bowl, and draw one out. There is always next year to try a different one.

Write it out in a detailed plan. Now that you have picked just one New Year's Resolution, it's time to write out a detailed plan. What time frames are you going to set? Do you want to see monthly goals, weekly, or maybe annually? Determining this can help you determine how much effort/energy you will need to put into your plans. Also, figure out what you want to achieve from this New Year's Resolution. Start by asking yourself, where am I hoping to be a year from now?

Try new goals each year. Make sure you are holding yourself accountable for the resolution you pick each year. It gives you the ability to choose new goals each year because you are focused on seeing results from a specific resolution each year.

Ask for support. Starting a New Year can be challenging with different experiences, activities, and journeys, but remember to lean on those close to you and ask for support. When taking on a new goal, it is important to have a support system to help you.



JANUARY BIRTHDAYS	
Michael Bowen	Jan. 1
Esequiel Esparza	Jan. 1
Maria Rubio	Jan. 4
Maricela Cardona Estrada	Jan. 9
Terrance Balch	Jan. 14
Dustin Saville	Jan. 15
Andrew Trosper	Jan. 17
Adriana Morales	Jan. 19
Leon Case	Jan. 23
Sulema Arteaga	Jan. 30



JANUARY ANNIVERSARIES	
Gene Kruse	30 Years
Barry Hopper	26 Years
Hector Reyes	17 Years
Kalvin Berner	15 Years
Jeff Bridenstine	14 Years
Melanie McDermott	12 Years
John Schoff	12 Years
Beth Pierson	7 Years
Jared Caron	4 Years
Alicia Santiago Martinez	3 Years
Marco Wieser	3 Years
Yolanda de la Cruz	3 Years
Scott Dyorich	3 Years

Member "Years of Service" Awards

Annually CLS presents awards to Members who are celebrating 5, 10, 15, 20, 25, and 30 years of service with Continental Linen Services. Please see the pictures below of those Members who received awards in 2021. Thank you all again for your hard work every day!!



<u>Owner</u> Ron Vander Meer- 55 Years



<u>Production Team Member</u> <u>Josefina Torres</u> - 20 Years





Route Sales Professional-Livonia
Barry Hopper- 25 Years



<u>District Service Manger- Alpena</u> Wally Roznowski- 15 Years





Maintenance Director Joe Brenner- 10 years





Route Manager-Grand Rapids Corey Whitlow-10 Years





<u>Production Leader</u> <u>Lasheena Daniels</u>-10 Years



<u>Production Team Members</u> <u>Gracie Garcia</u>- 10 Years









Thank you for all your hard work every day!!

ADOPT A FAMILY

During the Holiday season, we love to see how others are giving back to their communities. Marci Stephenson's son and his neighborhood friends adopted a family with two children ages 12 and 13 years old. They shopped for Christmas gifts, wrapped them, and delivered them!







HOLIDAY RIDDLE WINNERS

The Holiday is a great time to get festive and enjoy the friendly competition during work. Thank you to everyone who participated and congratulations to our four lucky winners! They got to celebrate with gift cards from Wendy's, McDonald's, and Jimmy Johns.









Nancy Laylon

Wally Roznowski Amanda Heywood

Justin Percival

HOLIDAY DECORATION CONTEST

What a wonderful sight all of these holiday decorations have been. Thank you to everyone who participated and brought holiday cheer into their office space. Some CLS Team Members made decorations from CLS products like napkins, table cloths, and old boxes. Congratulations to the individual winner Ruth! The outer branch winner was Livonia, and the team winners in Kalamazoo were a tie between Customer Care and Accounting!



HOLIDAY SPIRIT WEEK

Kalamazoo had some fun with a holiday spirit week. Monday was pajama and lounge wear. Tuesday was holiday hats and socks. Wednesday was holiday color day. Thursday was Flannels and we ended it on Friday with Holiday Sweaters! We had fun dressing up and enjoying the holiday spirit around Kalamazoo!



HOLIDAY LIP SYNC CHALLENGE

In December, we did a lot of activities to get everyone involved and engaged in the holiday spirit. The Lip Sync challenge brought departments together and let individuals show off their holly jolly spirit! Thank you to everyone who participated during the lip sync challenge. There can only be one winner: the Covington Garment Department!



