



The Clothes Line

CLS Monthly Newsletter - Volume 14, Issue 5

November 2022

Nature's Beauty

Greetings CLS Team Members,

Nature holds many life lessons. The leaves changing colors and falling to the ground remind us that all good things must come to an end. The trees are also telling us how beautiful it is to let go. It is a wonderful season to spend with family and friends enjoying cider, jumping in a pile of leaves, and visiting a pumpkin patch. Make some amazing memories this fall!



As we head into the holiday season, there will be changes to schedules to accommodate upcoming days off. We always try to set our work schedules to allow our Team Members to enjoy the holidays while still meeting the needs of our valuable customers. This is not an easy task! Thank you all in advance for being flexible to help the business run smoothly through the holidays.

Soon Ownership will be making our way to each location to hold our Annual Meetings. We love seeing all of our Team Members and sharing information related to the business. As a Family-Owned company, we know how important each of our Team Members are. Each one of you join together as a Team on a daily basis to bring the company alive. Thank you for everything you do!! You are appreciated!



The Service Teams have kicked off a Mat contest called "The Gridiron Challenge". The contest is off to a fantastic start and there is still time left in the game to "score" more sales. Our customers count on CLS to recommend products and services to keep their workplaces safe and clean. Which branch will come out on top?

No one likes to be injured or unhealthy. Here at CLS, we take the safety and health of our Team Members very seriously. Not only do we ask that our Team Members report safety concerns, we want to encourage everyone to help us come up with ways to further improve ergonomics of our jobs also. If you have an idea that will make your job easier on your body, let your manager or HR know. We want to hear from you!

Thank you for making CLS a great place to work! Each of our Team Members bring a unique set of skills and personalities that we appreciate. We are blessed that our Team Members care about each other and enjoy coming to work! Keep smiling!!



We are CLS!
Sarah, Kurt, Ron

THANKSGIVING HEALTH AND SAFETY TIPS

We have many reasons to be thankful, and we hope you follow these important safety tips when preparing holiday meals. Did you know Thanksgiving Day is the peak for home cooking fires, followed by Christmas Day, Christmas Eve, and the day before Thanksgiving? Also, be careful when eating leftovers! Did you know that after 3 to 4 days, germs may begin to grow in refrigerated leftovers? This creates the risk of food poisoning and typically doesn't change the food's taste, smell, or look.

Cooking Safety Tips

- Stay home when cooking your turkey and check on it frequently. Never leave your food while frying, on the stove, or oven.
- Set a timer as a reminder to check the cooking process.
- Keep children away from the stove. The stove will be hot and kids should stay 3 feet away.
- Do not rinse raw meat before cooking.
- Thanksgiving leftovers are safe for four days in the refrigerator.
- Wash your hands frequently when handling food.



Thanksgiving Safety Travel

- Buckle up for every trip.
- Plan your route ahead to allow plenty of time.
- Don't drink and drive!

NOVEMBER BIRTHDAYS

Brad Kidd	Nov.01
Marcia Aguirre	Nov.02
Derek Anderson	Nov.03
Gracie Garcia	Nov.04
Brett Enos	Nov.05
Nancy Laylon	Nov.06
Corey Whitlow	Nov.09
Sarah Wrubel	Nov.11
Steven Sherburn	Nov.11
Greg Place	Nov.11
María Garcia	Nov.12
Elizabeth Simbron	Nov.12
Kevin Sanchez	Nov.12
Carmen Contreras	Nov.13
Ramon Rosado	Nov.14
Ana Ortiz	Nov.15
Tyler Forrest	Nov.17
Consuelo Ramirez	Nov.18
Steve Royal	Nov.18
Alicia Garcia	Nov.19
Sonja Hughes	Nov.25
Noe Garcia	Nov.26
Melanie McDermott	Nov.27
Doug Klatt	Nov.29



NOVEMBER ANNIVERSARIES

Joyce Burnett	25 Years
Maria Martinez	18 Years
Steven Royal	13 Years
Corey Whitlow	11 Years
Dana Spencer	5 Years
Maria Rodriguez	5 Years
Sonja Hughes	5 Years
Roman Gomez	3 Years
Roman Rosario	2 Years
Cody Rickerson	1 Year
Vincent Jones	1 Year
Nancy Laylon	1 Year
Joseph Anderson	1 Year



UPCOMING EVENTS

We are Thankful for YOU!



Thanksgiving is coming soon! During this holiday season, we want to express our gratitude for your willingness and consistent efforts to ensure that our company achieves great results. You've certainly set high standards for any of our future Team Members.



Be thankful for all that you have!

ELECTION DAY



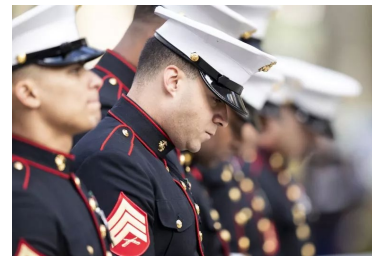
General Election November 8, 2022

YOUR VOTE MATTERS!



VETERANS DAY

Veterans Day is observed annually on November 11. It's a holiday honoring men and women who have served in the U.S. armed forces, on the anniversary of the end of World War I. Please remember to thank the men and women who have served or are actively serving our country for their sacrifice for our freedom.



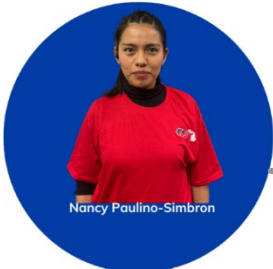
★ ★ ★ ★ HONORING ALL WHO SERVED ★ ★ ★

FALL BACK

Remember that daylight saving time ends on Sunday November 6 at 2 a.m., giving us all an extra hour of sleep, but also less daylight hours until March. Don't forget to change your clocks!!



SHOUT-OUTS



Nancy Paulino-Simbron

NANCY SIMBRON

"She is always willing to try and learn new things, dedicated, definitely a top model Team Member."

---Quierra Stevenson

THEO PHILLIPS

"A great team member with a can-do attitude that has allowed him to be the new tunnel operator."

--Melanie McDermott

"He strives to do what's best and what needs to be done for the company! Also, ever since the new tunnel wash has been running, he has taken even more responsibility and initiative to ensure things are done the RIGHT way! I have to give Theo a big round of applause on the new position and the improvements he's made!"

--Quierra Stevenson



Theo Phillips

JEREMIAH SICHER

“He has really taken the training of Bill, Livonia’s 2nd DSM, seriously and has gone above and beyond to help him get acclimated.”
--Jon Crane



Jeremiah Sicher



Angelica Rubalcava

ANGELICA RUBALCAVA

“She has been helping out in different areas.”

--Sulema Arteaga

“Angelica has been helping us in different areas which is helping us achieve our annual goals. She is very fast and efficient. Thank you!”

-- Dawn McMillen

BRIAN GARETT

“He has taken over Route 93, he has added much new weekly revenue, made strong relationships and has succeeded well in our last contest while on track to do the same in our current contest. Brian, your efforts have not gone unnoticed!”

--Louis Husbenet



Brian Garrett



Mirian Garcia

MIRIAN GARCIA

“For going above and beyond with anything she does, 100% of the time.”

--Julie Pueblo



Keep up the good work!

ELAINE BRINKERT

Thank you for promptly and kindly handling our requests. She is quick to complete them and always notifies you so you know it was completed. Also, she takes the initiative to help out when something is time-sensitive. Many times, she's already placed a special for an account before I could read the email as she's aware of the cut-off window for the relay truck. She's a crucial part to our success. --Austen Quibell

CUSTOMER CARE

Shout-Out to all my colleagues in Kalamazoo. There never is a time that they are too busy to help me. They are the best!
--Judy Franulic

ADMIN TEAM

Shout-Out to the Entire Admin team; they are the most hardworking, reliable and friendly group of people I have worked with in my 10 years here at CLS!
--Steve Sherburn



CIW AND RENTAL SALES TEAM

Recently CIW and Rental Sales Team earned the business at Battle Creek Transit. They were graded by a committee on multiple criteria and published the results: Possible 100-point scale: CLS Uniform 94 pts, Gallagher Uniform 83 pts, Maurer's 73pts, Cintas 53 pts, Impressions 53pts.

Team Members were Rachel, Jared and Marci.

--Gene Kruse

WELCOME TO THE FAMILY



Congratulations to Dana and Kate, who welcomed their beautiful baby into the world! Myles Joseph Spencer, born on October 12, 2022.



Our newest RSP in Training, Chase Wright, turned 1 month old on September 22nd. He is looking handsome in his CLS onesie.

PINKTOBER/Pink-Out

October is Breast Cancer Awareness Month, and CLS Team Members are encouraged to show their support with "Pink Out Friday's."



MAKING STRIDES
Against Breast Cancer®

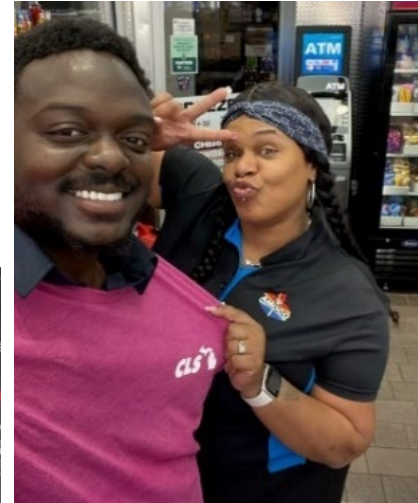


MAKING STRIDES
Against Breast Cancer®



CLS CUSTOMER'S SUPPORT PINKTOBER





HALLOWEEN



Thank you to all who participated in our Halloween fun! It was great to see your creative costumes and the smiles on so many faces!
--Dawn McMillen
HR Director

HALLOWEEN

COSTUME CONTEST