



MONTHLY NEWSLETTER

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The Clothes Line



Hidden Snowflakes

How many hidden snowflakes can you find in this month's edition of the newsletter?

Monthly Message



Greetings CLS Team Members,

As you begin to wind down for the holidays and new year, we hope you are experiencing gratitude for this past year and eagerness for a fresh start in the year ahead. The holiday season can mean different things to different people, as it can represent wonderful and joyful memories, or it may be overwhelming and lonely. No matter how you feel, we hope your CLS family provides care and comfort to you. Our company would not be a success without you putting in the long hours and hard work. Our Team Members mean everything to us!!



In this fast-paced and ever-changing world, it is comforting to have a bit of consistency. Perhaps it is time to start a new tradition for yourself or with your family. Traditions allow families to create lasting memories, give you the opportunity to try something new, and bonds friends/family together. A tradition could be as easy as a holiday movie night or making cookies together. Tradition contributes to a sense of comfort and belonging. Have fun discovering!

We have been busy holding our annual meetings with our Teams throughout the company. It has been exciting seeing all of our dedicated Team Members. No matter your role here at CLS, each one of you is important. Next month we will share all of those who received Anniversary Awards for their years of service in 2023.



Each year CLS educates our customers on the importance of mats to enhance their image and improve safety. The Service and Sales Teams had another very successful "Gridiron" Mat contest. It was so successful, that we are experiencing shortages of product unfortunately. We are hopeful our supplier will be able to deliver the mats we need soon!!

As the season changes, it is easy to fall into "hibernation" mode. Darkness and cold creep in which can have severe changes on everyone's mood. So many people fall into a depressive state during the winter months and it is important to battle those feelings. We encourage you to find a hobby for the colder months that will keep your mind and body active. Perhaps it is exercise, puzzles, knitting, woodworking, or having a family game night. Make sure to add "fun" to your calendar!

We appreciate each of our Team Members here at CLS. Each day we are reminded of how important each one of you are to the continued success of the company. Every napkin feeder, soil sorter, mat roller, garment hanger, production leader, route sales professional, sales representative, service manager, relay driver, administrative professional, and so many more...you all complete the circle each day here at CLS to provide stellar products and services to our Customers each day. Keep up the good work! We are blessed to have an incredible CLS family!

We are CLS!
Sarah, Kurt, Ron

Upcoming Events

December Birthdays!

Brian Schneider	12/02
Leticia Santos Garcia	12/02
Jaqueline Antonio Hernandez	12/04
Stacy Ackley	12/05
Cody Rickerson	12/06
Ryan Toohey	12/06
Michael Tremore	12/06
Randy Smith	12/08
Theodore Phillips	12/08
Louis Husbenet	12/15
Nicholas Percival	12/15
Marco Wieser	12/15
Quinn Peterson	12/21
Inderpal Kaur	12/22
Jeffery Bridenstine	12/22
Peter Sanchez-Ortiz	12/26
Estrella Bonilla Hernandez	12/30

December Anniversaries!



James Mattysse	8 years
Adriana Morales	8 years
Maricela Cardona Estrada	2 years
Rachel Parker	2 years
Quinn Peterson	1 year





Upcoming Events



Hanukkah

December 7, 2023 – December 15, 2023

Lighting a candle on the menorah for eight days symbolizes the number of days the Temple lantern blazed. Families gather to pray and sing songs!

Christmas Eve

December 24th

Excitement builds as we patiently await the festivities of Christmas day.



Merry Christmas

December 25th

Christmas fills our hearts with joy as we gather with family and friends to celebrate. Many enjoy different traditions whether it's baking Christmas cookies, exchanging gifts, singing Christmas carols or wearing an ugly sweater. Enjoy this time with your loved ones!



New Years Eve

December 31st

There is always tons of excitement waiting to ring in the new year! Don't forget to celebrate and cheer as the clock strikes twelve!



Christmas Safety

Holiday Traveling? Be Prepared



As the holiday season approaches, families gather to celebrate, which may include traveling. Be sure to get plenty of rest the night before your trip. If you plan on traveling by car, make sure your vehicle is in good running condition. Planning ahead will make sure your holiday runs smoothly. Below are some tips that might help you:

- Avoid drowsy driving - get a good night of sleep
- Pack an emergency kit
- Plan ahead and leave early to help avoid heavy traffic
- Ensure everyone is buckled in every time
- Abstain from using your phone while driving
- If you are planning on enjoying alcoholic beverages, designate a sober driver - this will ensure everyone will make it home safely



Winter Safety Tips

Preparing for the Workday:

It is important to allow extra time in the morning for safe travel to work. This includes checking weather and road conditions, warming up the vehicle, and driving cautiously on potentially icy roads. Winter conditions can increase the risk of accidents.



Dressing Appropriately:

- Choose waterproof jackets, pants, and gloves. Waterproof clothing helps to stay dry, which is crucial for maintaining body heat in cold environments.
- Footwear should be waterproof and insulated. Look for boots with good traction to prevent slips and falls on ice and snow.
- Ensure boots fit well with thick socks. Tight footwear can restrict blood flow, increasing the risk of frostbite.



Slip, Trip, and Fall Prevention:

- Select shoes or boots that provide good traction on snow and ice. Footwear with non-slip soles or thermal rubber is ideal.
- Walk flat-footed as much as possible to maximize the sole's contact with the ground.
- Be cautious of black ice, especially in shaded or low-traffic areas. It can be almost invisible, but extremely slippery.
- Avoid carrying heavy loads that might compromise your balance.
- Stay vigilant and watch where you step. Avoid distractions like using your phone while walking in icy conditions.

Entering and Exiting Vehicles:

- Be careful when getting in and out of vehicles. Hold onto the vehicle for support until you have firm footing on the ground.
- Check for icy patches around the vehicle, especially in parking lots or driveways.

Vehicle Safety:

- **Check the Battery:** Cold weather can reduce battery power. Ensure your battery is in good condition.
- **Antifreeze Levels:** Ensure the antifreeze mixture is correct to prevent the coolant from freezing.
- **Tires:** Consider winter tires for better traction. Check tire pressure regularly, as it drops in colder temperatures.
- **Windshield Wipers and Fluid:** Use freeze-resistant wiper fluid and replace any old or worn-out wipers.



Extras



Production & Administration Potlucks

Kalamazoo hosted a few potlucks around the Thanksgiving holiday. Thank you everyone who brought in food to share! Everything was delicious.



Extras



CLS will adopt three families from Production this holiday season!

We will decorate a tree with the necessary items. If you wish to purchase a needed item, please return the wrapped item by December 20, 2023. See Human Resources for details!



CLS will be partnering with Comstock Community Center to assist with the Adopt a Family program this holiday season!

This is a wonderful opportunity for us to spread kindness and support for our community.

We will be adopting two families this year. We will be decorating a tree with items that are needed. If you would like to purchase a needed item, please return the unwrapped item before December 10, 2023. If you would prefer to donate money for this cause, see HR.



Adopt A Family





C	D	E	C	E	M	B	E	R	U	S	T	O	R	V
G	H	D	W	A	R	E	C	R	A	O	S	R	I	P
I	A	R	R	E	I	N	D	E	E	R	A	B	E	R
N	S	L	E	I	G	H	E	J	A	N	S	R	C	E
G	N	G	A	S	E	O	G	I	S	A	N	T	A	S
E	O	S	T	O	C	K	I	N	G	M	O	J	N	E
R	R	I	H	L	V	C	N	G	D	E	R	O	D	N
B	T	C	A	O	I	D	G	L	D	N	T	L	Y	T
R	H	A	M	E	L	G	E	E	A	T	H	G	C	S
E	L	V	E	S	G	L	H	D	E	S	P	H	A	L
A	I	C	R	D	A	S	Y	T	Y	C	O	T	N	E
D	C	H	R	I	S	T	M	A	S	X	L	S	E	E
A	R	A	Y	B	R	E	A	S	A	N	E	R	A	F
C	A	R	O	L	S	W	R	W	I	N	T	E	R	S
S	T	G	I	N	G	L	L	Y	O	R	N	A	S	T

CANDY CANE
 CAROLS
 CHRISTMAS
 DECEMBER
 ELVES
 GINGERBREAD
 JINGLE

HOLLY
 LIGHTS
 MERRY
 NORTH POLE
 ORNAMENTS
 PRESENTS
 REINDEER

SANTA
 SLEIGH
 STOCKING
 TREE
 WINTER
 WREATH



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Have A Great Month!

