

The Clothes Line



OCTOBER
2025



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FALL IS HERE!

Greetings CLS Team Members,

We continue to have higher than normal temperatures as we are heading into fall so enjoy it while it lasts! Michigan offers many activities in the fall such as apple picking, cider and donuts, pumpkin carving, colorful hiking trails, and football of course! Memories last a lifetime so get out and make some with friends and family!



In August we hosted the 10th annual TVM Golf Memorial Classic fundraiser to benefit the American Cancer Society. Through the efforts of our Organizing Team, Sponsors, Customers, Friends, CLS Team Members, and Golf Guests, **we were able to raise \$73,000 this year**. Ten years of TVM efforts have contributed to \$429,500 raised for the American Cancer Society. Thank you everyone for your support and participation. It was because of all of you that this event was so very successful!

Our annual meetings are set to begin very soon!! This marks the 17th year we have been holding annual meetings with our Team Members here at CLS. The Family Owners enjoy gathering our Teams together to provide information regarding the company's performance, discuss upcoming events, promote team building, and give awards for years of service. We will be holding our 2nd annual Sales and Service Meeting in Mt. Pleasant on October 13, 2025. We have so much to be thankful for here at CLS and we want to keep our Teams informed. **The annual Meetings in Kalamazoo for the Production and Administration Teams will be held in November. More info to come on those!**

Thank you for those who participated in our Engagement Survey recently. We truly want to hear from you on what's working and what's not – from work-life balance, career development opportunities, communication, and safety. We are always looking for ways to make CLS better and better!!



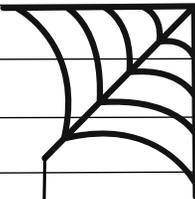
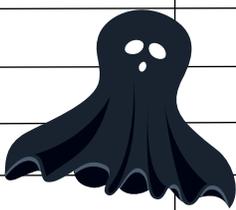
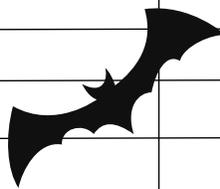
Now that fall is upon us, many things are changing including the weather and the length of daylight hours per day. Fog has been common lately so make sure to take your time while traveling. Also be careful as the roads are slick due to rain and wet leaves. Additionally, wildlife is on the move more often this time of year so make sure to be alert. Stay safe!!

Thank you all for making CLS an amazing place to work. We are so proud of our Team and are looking forward to a bright future!

We Are CLS!

- Sarah, Kurt, Ron

OCTOBER BIRTHDAYS

Natalia Pablo Lopez		October 2nd	
Steve Curley		October 6th	
Wally Roznowski		October 6th	
James Brandt		October 7th	
Rosa Ramiro Mejia		October 7th	
Jamie Martinez	October 7th		
Elvira Rodriguez Garcia	October 8th		
Bayrom Campos Diaz		October 10th	
Joseph Bolton		October 12th	
Octavio Nunez Diaz		October 12th	
Joesph Stannard		October 12th	
Juwan Smith		October 14th	
Blanca De La Paz		October 17th	
Daniel Villegas		October 18th	
Angelica Castelan Salvador	October 18th		
Mike Watson	October 18th		
Kevin Smith		October 19th	
Jacob Cole		October 21st	
Gabriela Hernandez Matus		October 23rd	
Antonio Toledo Licona		October 24th	
Melvin Silva Sanches		October 24th	
Nathan Mousseau		October 26th	
Kyle Hartman		October 26th	
Jeffrey Penning		October 29th	
Elaine Brinkert		October 30th	
Franklin Rodas		October 31st	



OCTOBER ANNIVERSARIES

Hunter Erickson	Grand Rapids Sales	1 Year
Steve Curley	Livonia Sales	1 Year
Matt McKalko	Grand Rapids RSP	2 Years
Jamie Martinez	Manchester Wash Aisle	4 Years
Aurora Paulino	Garments	4 Years
Marisa Gonzales-Krug	Manchester Production	4 Years
Andrew Trospen	Alpena Relay	5 Years
Monica Garcia Vasquez	Covington Production	5 Years
Brian Schneider	Saginaw RSP	10 Years
Sara Bergstrand	Customer Care	16 Years
Perry Shepard	Kalamazoo RSP	22 Years
Gerald Kopec	Cadillac RSP	23 Years
Sarah Wrubel	COO	35 Years

THIS OCTOBER, CLS IS GOING PINK FOR BREAST CANCER AWARENESS MONTH



PINKTOBER IS HERE!

Every Friday in October, show your support by **wearing pink** or your **Together We Fight gear**.

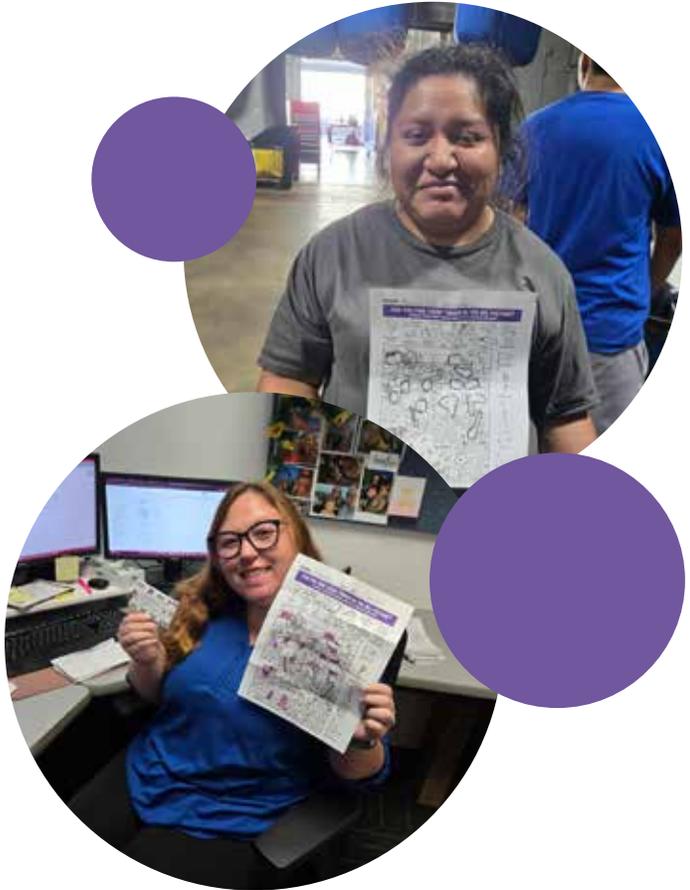


SEPTEMBER MEMORIES

Suicide Prevention Walk - September 21st



Hidden Picture Challenge Winners!!



**10TH TED VANDER MEER
MEMORIAL GOLF CLASSIC**
THE FINAL RESULTS CAME IN

We Raised \$73,000!

OCTOBER HOLIDAYS

October 10th	World Mental Health Day
October 13th	Indigenous Peoples' Day
October 16th	World Food Day
October 18th	National Boss's Day
October 31st	Halloween



OCTOBER CLS EVENTS



October

Decorate a Pumpkin Activity

Decorate your own fall pumpkin using art supplies, then hang up your creation to help build a festive pumpkin patch for everyone to enjoy.



October 13th

Annual Sales & Service Meeting

The Sales and Service teams will meet in Mount Pleasant at the Courtyard by Marriott at Central Michigan University. This annual meeting is a chance to connect, review progress, and prepare for the year ahead together.



October 18th



You're invited to join the Making Strides Against Breast Cancer Walk in Grand Rapids. It's a great way to show support, get involved, and wear your pink gear proudly!



Scan QR code to sign up!



October 31st

Join the fun on Halloween by coming to work in costume! Costumes should be fun, creative, and workplace-safe — nothing that could get caught in machines, and they must allow clear vision and hearing. Awards will be handed out for the best costumes, so bring your spooky, silly, or clever ideas to life!

HEALTH AND WELLNESS

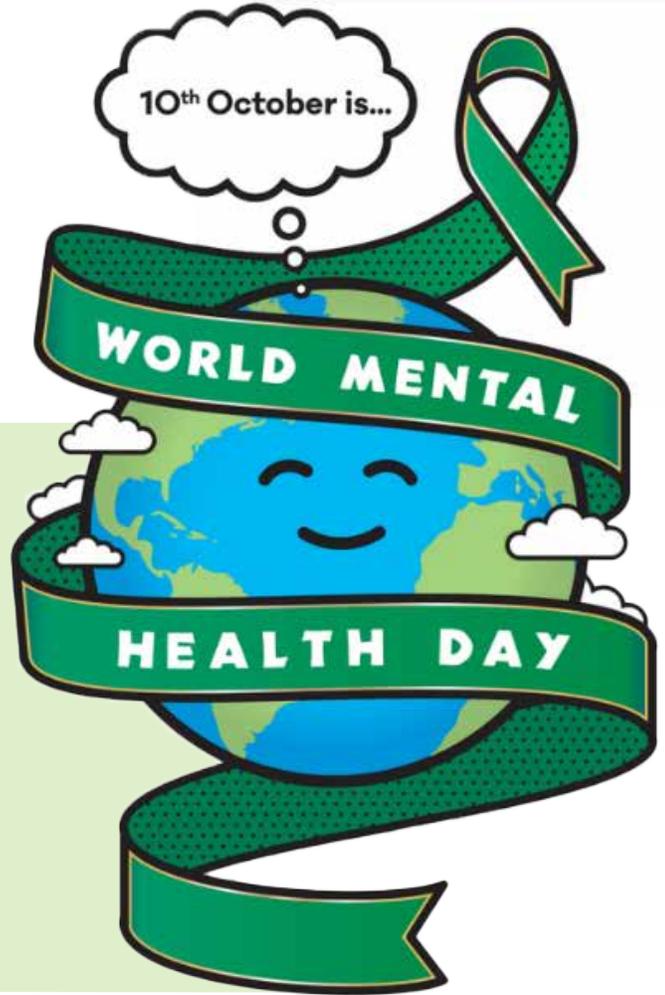
Health & Wellness Spotlight: World Mental Health Day – October 10

Why It Matters

World Mental Health Day is a global reminder that caring for our minds is just as important as caring for our bodies. Stress, long days, and busy schedules can take a toll — but small, intentional steps can strengthen resilience and well-being.

Simple Ways to Support Your Mental Health

- **Take breaks:** Even 5 minutes away from your work space can refresh your focus.
- **Move your body:** A short walk, light stretching, or exercise can lift your mood.
- **Connect with others:** Reach out to a coworker, friend, or family member.
- **Practice mindfulness:** Deep breathing or meditation can reduce stress.
- **Prioritize rest:** Sleep is essential for your mental and physical health.



Resources for You

- If your day feels overwhelming, take a moment to reset.
- Use company benefits like <https://www.meritain.com/>, <https://www.guardianlife.com/learning-center>.
- National resources: 988 Suicide & Crisis Lifeline (24/7 support).



Keep the Conversation Going

Let's make October 10 more than a date on the calendar. Talk openly, support each other, and remember:

MENTAL HEALTH IS HEALTH



COMPRESSED AIR SAFETY: PROPER USE & DANGERS OF HORSEPLAY

Compressed air is a powerful tool we use in our plant for cleaning equipment. While it may seem harmless, air under pressure can cause serious injuries if not used correctly.

Authorized Use Only

- Only authorized Team Members are allowed to use compressed air.
- If you are not trained and authorized, you may not use compressed air for any reason.
- Using compressed air without authorization is a serious violation and can result in disciplinary action, up to and including termination.

Dangers of Improper Use & Horseplay

Compressed air is not a toy. Misuse can cause:

- Eye and ear damage if directed at someone
- Skin penetration – air can enter the body and cause a dangerous embolism (air bubble in the bloodstream).
- Flying debris – dust, metal, or fabric pieces can be launched like bullets, causing cuts or eye injuries.
- Hearing damage from high noise levels.

Proper Use for Cleaning

- Only use compressed air for cleaning equipment when other methods are not practical.
- Wear the proper Personal Protective Equipment (PPE) – safety glasses
- Always point the nozzle away from yourself and others.
- Make sure the equipment is de-energized and locked out if you are cleaning areas near moving parts.

Remember: No Horseplay!

Never use compressed air to blow off clothing, play jokes, or point the nozzle at another person. These actions violate the company's safety policy and can lead to disciplinary action.

By respecting compressed air and using it properly, we can keep our workplace safe for everyone. Stay alert, stay safe, and protect yourself and your coworkers!

- Thanks for all you do. Let's keep up the good work and stay safe out there!