

The Clothes Line



DECEMBER
2025



Happy Holidays!

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HELLO DECEMBER

Greetings CLS Team Members,

As we reach the close of another year, we want to extend our heartfelt appreciation for everything our Team Members have contributed. At the heart of a family business is the belief that people matter. Decisions aren't made with a short-term mindset; they're made with care, responsibility, and the long view in mind. We work to build something lasting—something that strengthens families, supports communities, and honors the principles on which we were founded.

Core values are important because they serve as the foundation of who we are, how we work, and how we make decisions as a company. When we look back on the months behind us, we are reminded by how fully our Team Members have lived out our core values—commitment, relationships, caring, and integrity—every day!



COMMITMENT

Our Team has demonstrated what its commitment means by staying focused on our mission and to show up with purpose every day.

RELATIONSHIPS

The strength of our relationships—with each other, our partners, and the customers we serve—continues to define us. This year, I've seen countless moments of collaboration, support, and connection that prove how much stronger we are together.

CARING

Your caring spirit shows by the way our Teams look after each other and how we respect our customers. These gestures, big and small, create the supportive culture that makes CLS special.

INTEGRITY

And finally, integrity guides us through every project, challenge, and decision. It is everyone's responsibility and the anchor that earns us the respect of those we work with.

As we approach the end of another year, we want to take a moment to express our sincere gratitude for everything our Team Members have given—time, effort, creativity, and heart. This year has brought its share of challenges and achievements, and through it all, our Team continues to show resilience, support for each other, and a commitment to excellence that truly sets us apart.

Please know that each contribution—large and small—have made a meaningful difference. What we accomplish together is only possible because of the dedication each Team Member brings each day. Wishing you and your loved ones a joyful holiday season and a new year filled with health, happiness, and possibility.

With appreciation,

Sarah, Kurt, Ron

DECEMBER BIRTHDAYS



Rachel Benavides		December 2nd
Leticia Santos Garcia		December 2nd
Brian Schneider		December 2nd
Ana Sanchez Sanchez		December 4th
Jaqueline Antonio Hernandez		December 4th
Laura Romero Magana		December 5th
Stacy Ackley		December 5th
Michael Tremore Jr.		December 6th
Ryan Toohey		December 6th
Cody Rickerson		December 6th
Theodore Phillips		December 8th
Marco Wieser		December 15th
Nick Percival		December 15th
Louis Husbenet		December 15th
Jose Daniel Hernandez Santos		December 21st
Quinn Peterson		December 21st
Jeff Bridenstine		December 22nd
Greg Konchal		December 25th
Pedro Sanchez-Ortiz		December 26th
Robert Olsen		December 29th
Derek Meeusen		December 30th
Yulissa Garcia		December 31st

Winners of the Thanksgiving Crossword Activity. Thank you to all that participated!

- Sadie Honholt - GR RSP
- Ed Rounding - Livonia Route Specialist
- Jon Crane - Regional Manager
- Steve Yowell - Cadillac RM
- Charvo Smith - Livonia RM

2026

As we close out 2025, we appreciate everything you've done. Wishing you a strong, positive start to the new year.

DECEMBER ANNIVERSARIES



Sadie Honholt	Grand Rapids RSP	1 Year
Nichole Maida	Saginaw Sales	1 Year
Michael Milliman	Saginaw RSP	2 Years
Maricela Cardona Estrada	Manchester Production	4 Years
Alejandro Villegas	Manchester Production	4 Years
Daniel Villegas	Manchester Production	4 Years
James Matthyse	Grand Rapids RSP	10 Years

HOLIDAY TOY DRIVE

DECEMBER 1ST- DECEMBER 12TH

SPONSORING THE BOYS AND GIRLS CLUB OF KALAMAZOO

- Bring an unwrapped gift for a child school age K-12
- Place in boxes located in Covington and Manchester breakrooms



**BOYS & GIRLS CLUBS
OF GREATER KALAMAZOO**



2025 YEARS OF SERVICE AWARDS



Sarah Wrubel
35 Years

Kurt Vander Meer
45 Years

Mirian Garcia
20 Years

Adela Ortiz
20 Years

Hector Toledo Reyes
20 Years

Gregory Place
20 Years

Kevin Hill
20 Years



Erick Hutson
15 Years

Melanie McDermott
15 Years

Kevin Robinson
15 Years

Brian Schneider
10 Years

Jamie Matthyse
10 Years

James Brandt
10 Years

Gregory Robertson
10 Years

Dawn McMillen
10 Years



Oswaldo Cruz
5 Years

Monica Garcia Vasquez
5 Years

Ramon Rosario Rosado
5 Years

Jaqueline Antanio Hernandez
5 Years

Amanda Heywood
5 Years

Joseph Stannard
5 Years

Brandon Curtis
5 Years

Not Pictured: Sven Naasset - 5 Years
Andrew Trosper - 5 Years

DECEMBER HOLIDAYS

December 24th	Christmas Eve	
December 25th	Christmas Day	
December 31st	New Year's Eve	

DECEMBER CLS EVENTS



Holiday Toy Drive

Don't miss our Toy Drive! We're collecting gifts for The Boys and Girls Club of Kalamazoo this holiday season—details on page 4. **Let's make a difference together!**



December 11th

CLS Christmas Party

When: 11:30am - 12:30pm

Where: Covington Event Room

Celebrate the holidays with the CLS team! Enjoy pasta and a fun gift-wrapping challenge.

- Wear your ugliest Christmas sweater to the party—we'll vote on our favorite and award a winner!



Branch Activity

Snowdog Hidden Picture Activity

Complete the activity to get entered into a raffle!



MONDAY
12/22

Red and Green Day

Kick off the week by showing off your brightest red and green holiday colors!

TUESDAY
12/23

Holiday Accessories Day

Break out the festive flair—holiday hats, socks, glasses, and cheerful accessories welcome!

WEDNESDAY
12/24

Pajama Day

Wear your holiday pajamas to work and bring all the cozy cheer!

12/25 CHRISTMAS DAY - CLS CLOSED

Please keep all outfits and accessories workplace-appropriate and safe.

NOVEMBER MEMORIES

Thanksgiving PotLuck - November 14th



Grateful
FOR OUR
CLS Team

GRACIAS
POR
TUER
SALUD
Y TRABAJO
FAMILIA

Family

All
CLS
Team Members

The
chance
to
have
a chance @
a better life
-mgk

Donut on a String Activity - November 21st & 22nd



Gracias
por tu
salud
y trabajo
familia

amigos

Thankful
for a happy
and healthy family

I'm blessed
with my
family and my
friends, my job and
my health

Gracias
por tu
salud
y trabajo
familia

I'm thankful
for this
job and for the
people I feel like I'm
part of a team and
family



Dawn's Desk

Finish the year strong!

Reflect on your progress – Do a quick year-end review. Think about items that you want to start doing, quit doing, and continue doing. Ask yourself, what is something new I want to try?

Sometimes, in the midst of a busy year, it's easy to overlook opportunities to be both grateful and generous. As I review the last 12 months, I always discover reasons to be grateful. I notice good things that I missed the first time around because I was buried in my days. This gratefulness then tends to turn into generosity, as I look for new ways to pass on the gifts that have been passed on to me. I challenge you to do the same. Generosity changes the world.

Ask your friends and family: Is there anything you need? Let them know they matter.

Set clear short-term goals and take focused action while also prioritizing self-care. Key steps include reviewing what you've accomplished, clearing up unfinished tasks and clutter, and motivating yourself and others to complete important work with intention rather than panic. Goals are not complex. They always involve the same four components: results, actions, time, and motivation. Most people are okay at dreaming about results. We're not most people, though. We will finish this last year strong and start the new one even better!

We are CLS!





GENERAL WINTER SAFETY TIPS

Preparing for the Workday:

It is important to allow extra time in the morning for safe travel to work. This includes checking weather and road conditions, warming up the vehicle, and driving cautiously on potentially icy roads. Winter conditions can increase the risk of accidents.

Dressing Appropriately:

- Choose waterproof jackets, pants, and gloves. Waterproof clothing helps to stay dry, which is crucial for maintaining body heat in cold environments.
 - Footwear should be waterproof and insulated. Look for boots with good traction to prevent slips and falls on ice and snow.
 - Ensure boots fit well with thick socks. Tight footwear can restrict blood flow, increasing the risk of frostbite.
-

Slip, Trip, and Fall Prevention:

- Select shoes or boots that provide good traction on snow and ice. Footwear with non-slip soles or thermal rubber is ideal.
 - Walk flat-footed as much as possible to maximize the sole's contact with the ground.
 - Be cautious of black ice, especially in shaded or low-traffic areas. It can be almost invisible but extremely slippery.
 - Avoid carrying heavy loads that might compromise your balance.
 - Stay vigilant and watch where you step. Avoid distractions like using your phone while walking in icy conditions.
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Entering and Exiting Vehicles:

- Be careful when getting in and out of vehicles. Hold onto the vehicle for support until you have firm footing on the ground.
 - Check for icy patches around the vehicle, especially in parking lots or driveways.
-

Vehicle Safety:

- **Check the Battery:** Cold weather can reduce battery power. Ensure your battery is in good condition.
- **Antifreeze Levels:** Ensure the antifreeze mixture is correct to prevent the coolant from freezing.
- **Tires:** Consider winter tires for better traction. Check tire pressure regularly, as it drops in colder temperatures.
- **Windshield Wipers and Fluid:** Use freeze-resistant wiper fluid and replace any old or worn-out wipers.