

THE CLOTHES LINE

**JANUARY
2026**

Happy New Year!



NEWSLETTER HIGHLIGHTS

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2026 BRINGS NEW OPPORTUNITIES!!

Greetings CLS Team Members:

As we step into the New Year, we want to pause and say thank you. The past year brought challenges, growth, and many moments that reminded us how fortunate we are to work alongside such dedicated Team Members.

Our success is possible because of your dedication, your teamwork, and the pride you take in your work. Every day, you show up with a willingness to support one another, to serve others with care, and to do the right thing—even when it isn't the easiest path. We are thankful for your commitment during busy seasons and challenging moments.

At the heart of everything we do are our core values—and you bring them to life every day. These qualities define who we are as an organization, and they live through you.

Relationships are the foundation of our success. The way you support one another, collaborate across departments, and build trust with our customers makes CLS strong and our impact meaningful.

Your **commitment** shows in the care you bring to your work, even when things are demanding. You continue to go the extra mile, and that dedication does not go unnoticed.

We see your **caring** in the small moments and the big ones—checking in on one another, helping someone learn something new, and always striving to do what's best for the customers we serve.

And above all, your **integrity** guides how we work and how we treat others. Because of you, we can be proud not just of what we accomplish, but of how we accomplish it.



As we begin this new year, we encourage each of you to take a moment to reflect and set goals—both personally and professionally. Whether your goals are about learning something new, strengthening relationships, finding better balance, or reaching new milestones, know that your growth matters. We are committed to supporting you as you work toward what inspires and motivates you.

The year ahead is full of opportunity, and we are excited to continue building it together. Thank you for your hard work, your heart, and your commitment to our shared purpose.

Wishing you and your loved ones a happy, healthy, and fulfilling New Year!

- Sarah, Kurt, Ron

JANUARY BIRTHDAYS

Michael Bowen	Jan 1st
Norma Serrano De Olmos	Jan 4th
Reyna Arriaga Lazaro	Jan 6th
Vanessa Delgado Rivera	Jan 8th
Laura Sanchez	Jan 8th
Maricela Cardona Estrada	Jan 9th
Arleth Vazquez Gomez	Jan 15th
Andrew Trosper	Jan 17th
Adriana Morales	Jan 19th
Sadie Honholt	Jan 20th
Jonairy Colon	Jan 25th
Miguel Garcia Morales	Jan 25th
Michael Provost	Jan 26th
Valentin Hernandez	Jan 29th
Ed Olsen	Jan 31st

JANUARY ANNIVERSARIES

Gene Kruse	34 Years
Philip Hopper	30 Years
Hector Toledo Reyes	21 Years
Kalvin Berner	19 Years
Jeff Bridenstine	18 Years
Melanie McDermott	16 Years
Alicia Santiago Martinez	7 Years
Marco Wieser	7 Years
Yolanda de la Cruz	7 Years
Scott Dyorich	7 Years
Michael Tremore	4 Years
Frederick VanDyke	3 Years
Erasmus Nunez Diaz	3 Years
Mike Watson	2 Years
Ty Booms	2 Years
Marcus Dohm	2 Years
Kaleb Conley	1 Year



WELCOME NEW HIRES!

- Mayerly Ramirez Lucas - Covington Tunnel
- Tracey Williams - Rental Sales Consultant (Livonia)
- Rebeca Ruiz - Manchester Soil

PEOPLE ON THE MOVE

- Betsy Mairena - Returning to Covington Quality
- Ed Olsen - Moved to Customer Development Specialist (Livonia)
- Leah Wrubel - Moved to Marketing Specialist

JANUARY

				20 26 1	2	3
4	5	6	7	8	9	10
11	Branches Service NFL Team Location Quiz	13	14	15	16	17
18	Martin Luther King Jr. Day	20	Kalamazoo Lunch Activity (Manchester)	Kalamazoo Lunch Activity (Covington)	23	24
25	26	27	28	29	30	31

Sunday Monday Tuesday Wednesday Thursday Friday Saturday

CLS EVENTS

SAVE THE DATE
4.11.26

**Catch a K-Wings game with
your CLS Family and Friends!**



What's included:

- Up to 4 tickets per Team Member
- Private access to 242 Bar Food Buffett



Scan the QR code and submit your name to confirm you will be attending

DECEMBER MEMORIES

KALAMAZOO
CHRISTMAS PARTY



2016 → **2025**

Adriana Gonzalez & Ron Vander Meer

Christmas Service/Sales Picture Puzzle Winners

- Hunter Erickson** - GR Sales
- Joe Fitzwater** - Alpena
- Cody Rickerson** - Livonia
- Jamie Matthyse** - Grand Rapids
- Greg Tuttle** - Grand Rapids



UGLY CHRISTMAS SWEATERS





The Sales team got together for a fun and productive annual sales meeting, focused on connection, collaboration, and planning for the year ahead.



Thank you for your dedication and hard work throughout the challenges of the 2025 holiday season. It was especially demanding this past year due to the days the holidays fell on and major weather disruptions. Your commitment, flexibility, and teamwork did not go unnoticed.



DAWN'S DESK

As we step into the new year, it's a good moment to pause, reflect, and get intentional about what's ahead. The checklist alongside this message is designed to help turn that fresh-start energy into clear, manageable actions.

Rather than trying to do everything at once, the goal is to focus on the things that help us work smarter, stay aligned, and build momentum early in the year. Some items may feel familiar, others may push us to think a little differently — and that's okay. Progress often comes from small adjustments made consistently.

The start of the year isn't about perfection; it's about direction. By taking the time to reset priorities and tackle key initiatives one step at a time, we set ourselves up for a more organized, focused, and successful year ahead.



NEW YEAR IDEAS & CHECKLIST

- Do an end of year reflection
- Write down what you're calling into the New Year
- Clean
- Bring positive energy into your home
- Rest
- Move your body
- Assess your goals / intentions for the past year
- Plan your goals / intentions for the New Year
- De-clutter closet and donate clothes
- Note the word that sums up your past year
- Choose your word of the year
- Stop a bad habit
- Start a good habit
- Enjoy healthy food (80/20)
- Purge expired beauty products
- Do self care
- Go through your pantry
- Get some nutrient dense groceries



Safety First!



Your Role in Preventing Slips, Trips, and Falls Through Effective Housekeeping

An essential aspect of workplace safety is preventing slips, trips, and falls. It might surprise you, but one of the most effective ways to combat these common accidents is through something as simple as good housekeeping.

Why is this Important?

Every year, countless injuries in the workplace are attributed to slips, trips, and falls. These incidents can lead to serious harm and significant downtime. But many of these accidents are preventable, and that's where each of us comes in.

Recognizing the Hazards

First, let's understand what we're dealing with. Hazards that can cause these accidents include wet floors, cluttered work areas, unsecured cables, and poor lighting. We can address these risks by being vigilant and proactive.

Your Role in Housekeeping

Housekeeping is not just the cleaning crew's job – it's a shared responsibility.

Here's how you can contribute:

Let's Work Together

Remember, a clean and orderly workplace is a safer workplace. Each of us plays a critical role in preventing accidents. By working together and looking out for one another, we can maintain a safe and productive environment.

1. Keep Your Area Tidy:

Store your tools and materials properly. A clutter-free space is safer for everyone.

2. Immediate Action on

Spills: If you see a spill, don't walk by—make sure it gets cleaned up promptly.

3. Mind Your Step:

Always be aware of your surroundings. Watch out for loose cables, uneven floors, or anything else that could be a trip hazard.

4. Report Potential

Hazards: If you notice a loose floor tile, a frayed carpet, or poor lighting, report it. Your alertness can prevent an accident.

5. Adherence to

Signage: Pay attention to safety signs. They are there for a reason – to keep you safe.

6. Spread the Word:

Encourage your colleagues to be just as vigilant. If you see someone unknowingly creating a hazard, politely help them understand the risk.



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