

THE CLOTHES LINE

MARCH
2026

NEWSLETTER HIGHLIGHTS

MONTHLY MESSAGE	PAGE 2
PEOPLE OF CLS	PAGE 3
CLS EVENTS	PAGE 5
DAWN'S DESK	PAGE 7
SAFETY SPOTLIGHT	PAGE 9



MARCHING INTO SPRING TOGETHER

Greetings CLS Team Members,

March is finally here!! We continue to ride the weather rollercoaster here in Michigan, however; spring is just around the corner. There are a few more weeks to get your inside "to-do" list done before warmer weather arrives. Below is a list of suggestions:

- **Clean your home:** while it's still dreary outside, take some time to sanitize, organize, and purge dirt, dust and unwanted items.
- **Maintain your house:** now is the perfect time to schedule professionals to check out your roof, HVAC, windows, plumbing, or any other items in need repair.
- **Check the exterior:** once the snow has melted, assess the outside of your house and yard for any damage that the winter may have caused.
- **Assess your car:** winter can be harsh on vehicles so your vehicle may need a tune-up.
- **Sort your closet:** it is almost time to set the heavy sweaters and coats aside so this is your change to purge unneeded items taking up space.
- **Examine your health:** take care of yourself by visiting your family doctor, dentist, dermatologist and any other health professional to ensure you are in the best health. Don't forget about your pets too!
- **Plan a vacation:** now is the perfect time to plan a vacation! It's a great way to beat the winter blues and will give you something to look forward.

Here at CLS we are always looking to hire the next great person to add to our growing Team. Help us find good people by spreading the word that we are hiring!! Remember you can cash in on our referral bonus!!
More info on page 8

Thank you for taking the time to prioritize safety! By following safety guidelines and staying mindful of those around you, you help protect not only yourself but those around you. We sincerely appreciate your commitment and support.

*We are CLS! - Sarah,
Kurt, Ron*



Our **Service Team** is currently running a promotion titled March Madness. A few times a year we run promotions to create excitement, offer value to our customers, and boost sales. Plus, it offers friendly competition between Team Members to see who takes the top spot on the leader board.

Happy selling everyone!!



Our **Custom Image Wear Team** is also running a t-shirt sale during the month of March. CLS is always ready to "dress" any team with custom logos that make an impression.
More info on page 4

MARCH BIRTHDAYS

Betsy Mairena	Mar 3rd
Magdalena Duenas Cabrera	Mar 3rd
Ever Olivares Ramirez	Mar 7th
Steve Enos	Mar 7th
Florencio Gomez	Mar 14th
Mauricio Quiahua temoxtle	Mar 18th
Kaleb Conley	Mar 19th
Zach Dwyer	Mar 25th
Patricia Jackson	Mar 25th
Braulia Rodriguez Rodriguez	Mar 26th
Alicia Santiago Martinez	Mar 27th
Juana Benito	Mar 30th

WELCOME NEW HIRES!

- **Lawrence Thomas** - Rental Sales Consultant (Livonia)
- **Kevin Lowe** - RSP (Cadillac)

PEOPLE ON THE MOVE

- **Lee Marcotte** - Western Regional Service Manager
- **Mike Watson** - Kalamazoo District Service Manager

MARCH ANNIVERSARIES

Steve Enos	22 Years
Kevin Hill	21 Years
Louis Husbenet	18 Years
Dawn McMillen	11 Years
Amanda Heywood	6 Years
Sven Naesset	6 Years
Mabel Gomez	5 Years
Ma Marez	5 Years
Jaqueline Antonio Hernandez	4 Years
Judy Franulic	4 Years
Danny Deal	3 Years
Dylan Farley	3 Years
Cataline Garcia Basilio	3 Years
Scott McSweeney	3 Years
Octavio Nunez Diaz	3 Years
Trairi Reyes Hernandez	3 Years
Giovany Asbeury	1 Year
Jose Hernandez Santos	1 Year
Saul Macuixtle de Jesus	1 Year
Blake Monson	1 Year
Natalia Pablo Lopez	1 Year
Quinn Peterson	1 Year
Mauricio Quiahua temoxtle	1 Year
Olivia Quiahua Temoxtle	1 Year

FEBRUARY MEMORIES



Custom Image Wear T-Shirt Sale

Sale ends March 31st

Need custom t-shirts for something outside of work?

With our March T-Shirt Sale happening now, it's a great opportunity to take advantage of bulk pricing while we're running the promotion.

Contact Marci if interested!
mstephenson@clsimage.com

Need 50+ shirts for...?

- A big family reunion
- Church groups or youth retreats
- School clubs or senior events
- Fundraisers or charity walks
- Your growing small business



Includes a **One-Color** Screen-Printed Logo in **One Location** of Your Choice!

Customized T-Shirts Starting At \$6!

288 Shirts: \$6 each

150 Shirts: \$7 each

75 Shirts: \$8 each

50 Shirts: \$10 each

Prices listed are sizes S-XL. 2XL-4XL extra.



MARCH



1	2	3	4	5	6	7
Daylight Saving	(Service) Lucky Hide and Seek					
8	OPEN ENROLLMENT	9	10	11	12	13
15	16	St. Patrick's Day	18	19	Eid Al-Fitr	21
22	23	24	25	26	27	28
Palm Sunday	29	30	31			

Sunday Monday Tuesday Wednesday Thursday Friday Saturday

CLS
WELLNESS FAIR
 March 6th
 8 a.m. - 12 p.m.

★ KALAMAZOO

During the Wellness Fair, you'll rotate through Covington in small groups and meet face-to-face with our insurance partners and local wellness resources. Take this opportunity to ask questions, learn more about your benefits, and discover tools to support your health and well-being.



NEXT MONTH!!
4.11.26



Scan the QR code to confirm you'll be attending

What's included:

- Up to 4 tickets per Team Member
- Private access to 242 Bar Food Buffett

Doors open at 3:15 pm



FEBRUARY

SUBMIT A NOMINATION HERE:

<https://forms.gle/QwSFqFnMVojB5QAt8>



Katherina “Julissa” Amador
 “She was willing to step us to the plate and help when needed!”
 - Ian Barbo

Ryan Dunmire
 “I know his route is always in good hands.”
 - Brad Bowers

Kaleb Conley
 “He truly went above and beyond during the installs in Livonia, and his work was spot on. He did an excellent job and really impressed the customers at Middle Eats.”
 - Jeremiah Sicher

Kory Keegan
 “Kory is our driver and the absolute best! He always makes sure we have what we need. CLS is the best for any business.”
 - Customer Google Review

Joe Fitzwater
 “CLS is great to work with for our shop uniforms and supplies. Joe is an extremely personable sales associate and makes sure our needs are met.”
 - Customer Google Review

Arceli Arco Gomez
 “Was willing to do a task that was not normal for her. She jumped right into it with no questions asked with a smile on her face.”
 - Ian Barbo

Sadie Honholt
 “Out route driver, Sadie is a great asset to this great company, she’s been awesome with our questions and an awesome attitude.”
 - Customer Google Review

Maria Gutierrez Martinez
 “Always helps out in every way she can! She is a pivotal part of my team.”
 - Ian Barbo



★★★★★
SHOUT OUT TO THE WHOLE SERVICE TEAM FOR KILLING IT WITH CUSTOMER GOOGLE REVIEWS!!!!

Our customers LOVE CLS!
 Thank you for delivering excellent service that never goes unnoticed.

Grand Rapids	49 reviews
Saginaw	37 reviews
Kalamazoo	31 reviews
Alpena	26 reviews
Cadillac	25 reviews
Livonia	18 reviews

Over the past 3 weeks CLS has recieved over

190
 five-star Google Reviews!!!



DAWN'S DESK

Open Enrollment Details

Hi Everyone!

We are pleased to announce that **CLS Open Enrollment** will take place from **March 9 through March 18**.

During this period, you will have the opportunity to review and make changes to your benefits elections for the upcoming plan year. We encourage everyone to carefully evaluate their current coverage and consider any adjustments that may better meet your needs.

What You Should Do:

- Review your current benefit elections
- Compare available plan options. You may want to consider switching to the HSA plan.
- Make any desired changes by March 18

All elections must be submitted by the end of the enrollment period. If no changes are made, your current elections will carry over, except for HSA and FSA elections. You must go in and elect your new plan year amount.

Human Resources Team Members will be reaching out to help ensure you are enrolled in your desired benefits beginning March 9th.

VIEW BENEFIT INFORMATION:

<https://clsconnectonline.com/benefit-information/>



2025-2026 Team Member Benefits



REFERRAL PROGRAM

- \$100** AFTER 30 DAYS
- \$150** AFTER 90 DAYS
- \$250** AFTER 180 DAYS
- \$500**



HOW TO REFER A CANDIDATE TO WORK AT CLS

- Referral forms accepted online (See QR code) or see manager for referral forms.
- Referrals must be made **before** the candidate applies.
- Once referred the candidate should apply online at joincls.com and must include the referrer's name.
- Bonuses are paid **after** the new team member completes 30 to 180 days of employment.
- **Limit** of two (2) referrals per month per OPEN position(s).
- Don't forget to refer candidates for ALL positions across the organization.

WHO'S ELIGIBLE?
ALL FULL & PART
TIME TEAMMEMBERS



Referrals for all open positions are assessed based on qualifications, skills, and availability to prioritize the most suitable candidates regardless of the referral submission timing.

Human Resources/ Recruiting requires confidentiality for all. Please respect our position and ask the candidate for updates, not HR.

CURRENT OPEN POSITIONS (as of 3/2/2026)

Human Resources HR Coordinator

Production In-State Relay Driver (CDL-A)

Sales Rental Sales Consultant - Kzoo

Service

- Route Sales Professional (RSP) - Alpena
- Route Sales Professional (RSP) - Cadillac
- Route Sales Professional (RSP) - Grand Rapids
- Route Sales Professional (RSP) - Livonia
- Route Sales Professional (RSP) - Saginaw

Management

- District Service Manager - GR
- Route Manager - Kzoo



Safety First!

The Importance of Accident Reporting in the Workplace

A Safe Workplace is a Productive Workplace

In our ongoing effort to make our workplace safe and healthy, a main part is reporting any accidents. Whether it's a small slip or a bigger issue, reporting every accident to keep our workplace safe is very important.

Why Report Every Accident?

Reporting every accident, big or small, helps us spot and fix dangers early, keeping everyone safer and avoiding future problems. It also means we follow safety laws, supporting our commitment to a safe workplace. Plus, it ensures anyone hurt gets the right care and helps manage their recovery process smoothly. By sharing details of accidents, we learn and improve our safety steps, making our workplace better for everyone.

How to Report an Accident

Notify Your Supervisor: Inform your supervisor as soon as possible (no later than 24 hours). They will guide you through the reporting process.

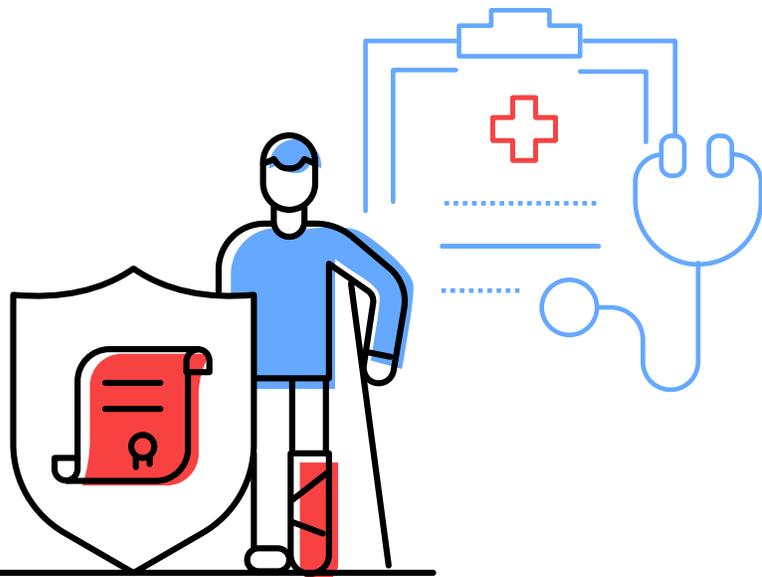
Accident Report Form: You and your supervisor will complete an accident report form with as much detail as possible. This should include the date, time, and location of the incident, a description of what happened, and any injuries sustained.

Follow-Up: After an initial report, there may be follow-up questions or investigations to gather additional information. Your cooperation is important in this process to help improve workplace safety.

Medical Attention: If you suffer a workplace injury or illness, CLS may ask you to see a doctor they select, at the expense of CLS. This approach guarantees that all treatments follow company guidelines. Please make sure to get approval from CLS before you get any medical treatment.

Your Role in Workplace Safety

Accident reporting is a shared responsibility. Quickly reporting incidents is key to safeguarding everyone. It promotes a culture of safety, empowering everyone to report risks. Commit to actively reporting all accidents, as each report contributes to a safer workplace.





Visit CLS Connect: <https://clsconnectonline.com/>

Follow CLS on Social Media!



CLS Uniform and Linen



CLS

THE CLOTHES LINE

