

# THE CLOTHES LINE

MAY  
2026

## NEWSLETTER HIGHLIGHTS

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# MOVING INTO MAY

Hello CLS Team Members:

The month of May is a wonderful time for new beginnings, renewal, and togetherness. It's filled with meaningful moments and celebrations, from Mother's Day and high school graduations to weddings, Memorial Day, and more. Spring is also a great opportunity to start something new—whether it's an exercise routine, healthier habits, a new hobby, or simply spending more time outdoors. Take advantage of the longer days, soak up the sunshine, and enjoy all the beauty Michigan has to offer.

Taking time off is essential for both physical and mental well-being. Vacations help reduce stress, boost creativity, and improve overall productivity. They also offer valuable opportunities to strengthen relationships and support personal growth. We encourage all team members to plan some vacation time this summer—whether it's a quick trip with family and friends or simply a relaxing day at home without an alarm clock.

Over the past few months, our Production Maintenance Team has faced several challenges due to critical equipment failures. Downtime with our boilers and air compressors created constraints on production and required quick adjustments across teams. We appreciate everyone's flexibility and understanding as we worked through these issues. On a positive note, we've received a new air compressor, and a new boiler will be arriving soon. Once both are installed, we expect improved consistency and greater efficiency across our operations.

Along with all of these activities, we will see our customers get busier as Spring and Summer are upon us. Soon we will see shelves at Covington begin to look emptier, the semi-trailers and route trucks get fuller, and soil returns get heavier. Bring on the dirty laundry!

*We appreciate each one of our Team Members here at CLS.*

*We are CLS! - Sarah, Kurt, Ron*



The past few months have been an exciting time at CLS, with several of our team members stepping into new roles through well-earned promotions. CLS has always taken pride in "growing from within"—but what does that really mean? At our core, it reflects our commitment to supporting both the personal and professional development of our team. So far this year, many of our team members have demonstrated their readiness to take the next step in their careers, and we're proud to see them succeed. This continued growth is something CLS truly values and celebrates. Be sure to check out page 9 to see photos of our team members "on the move." Congratulations to everyone, and keep up the excellent work!



# MAY BIRTHDAYS

Quierra Stevenson	May 2nd
Juan Rosales	May 3rd
Maria Rodriguez	May 3rd
Clelia Berfalia Mendoza	May 4th
Misleydys Urbina	May 8th
Lee Marcotte	May 9th
Israel Salvador Felipe	May 10th
John Waite	May 13th
Vidiana Rodas Mendez	May 14th
Nancy Meztiza Flores	May 15th
Nichole Maida	May 15th
Julio Mendez	May 18th
Dawn McMillen	May 20th
Judith Franulic	May 22nd
Steve Yowell	May 23rd
Victoria Temoxtle	May 24th
Ryan Dunmire	May 26th



# WELCOME NEW HIRES!

- Josue Zepeda
- Rebeca Castro
- Haeshawn Singleton
- Todd Barrow
- Charles Collins
- Lizbeth Urbano
- Blanche Milolo
- Rafael Castelan
- Luis Rosero



# MAY ANNIVERSARIES

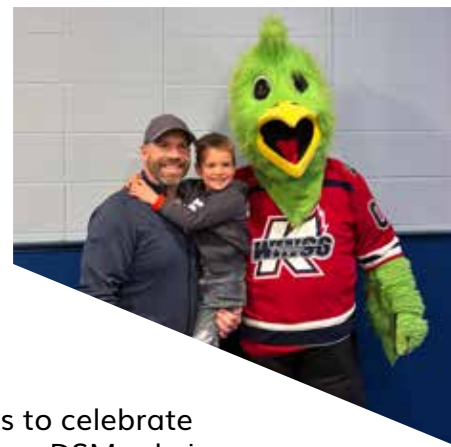
Brad Bowers	24 Years
Adriana Lucero Gonzalez	23 Years
Brett Enos	23 Years
Adela Ortiz	21 Years
Alicia Nonato Garcia	19 Years
Joe Brenner	15 Years
Gracie Garcia	15 Years
Elaine Brinkert	13 Years
Chad Gentry	13 Years
Adilene Antonio Hernandez	9 Years
Marci Stephenson	9 Years
Steve McCann	7 Years
Alejandro Cruz Jimenez	5 Years
Griselda Mares	4 Years
Nancy Meztiza Flores	4 Years
Victor Ortiz Alvarado	4 Years
Jason Wolverton	4 Years
DeWayne Cotton	3 Years
Bayron Campos Diaz	3 Years
Floralma Morales Mauricio	3 Years
Leah Wrubel	3 Years
Nathan Mousseau	3 Years
Victoria Temoxtle	2 Years
Dylan Schantz	2 Years
Luis Lopez Garcia	2 Years
Kassandra Caldwell	2 Years
Shawn Zwolinski	1 Year
Juwan Smith	1 Year
Jason Orban	1 Year
Raquel Diaz Hernandez	1 Year



# APRIL MEMORIES



K-WINGS GAME, APRIL 11TH



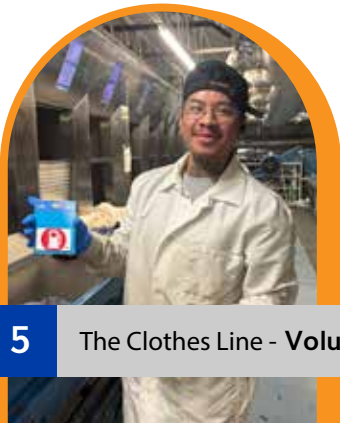
## Brian Schneider Send-Off

Our Saginaw team gathered at BDubs to celebrate Brian Schneider as he steps into his new DSM role in Grand Rapids. We appreciate everything he's done and wish him the best in this next chapter.

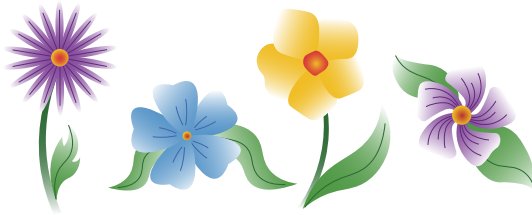




*A lot of guesses... and even more great participation!*




# MAY



					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/31	25	26	27	28	29	30



Sunday      Monday      Tuesday      Wednesday      Thursday      Friday      Saturday



**We will be closed May 25th,  
for Memorial Day!**

We hope everyone enjoys their long weekend



★ Kalamazoo

### May 22nd - Memorial Day Spirit Day

Help us kick off Memorial Day weekend with a Red, White, and Blue Spirit Day in honor of those who have served.



★ Kalamazoo

### May 21,22 - Nacho Average Work Day

It's Nacho Average Work Day! Join us at lunch for a build-your-own nacho bar and take a well-deserved break with the team.

# CLS CORE VALUE RECOGNITION WINNERS

APRIL



## SUBMIT A NOMINATION HERE:

<https://forms.gle/QwSFqFnMVojB5QAt8>



**Great work doesn't go unnoticed at CLS. Nominate a coworker who's living our Core Values**

- Weekly winner gets \$25.
- Submit by Sunday at 11:59 PM.

### **Maria Gutierrez**

"Always paying attention to the product and making sure I get what I need for the day. She is a pivotal part of my team, and greatly appreciated!"

- Ian Barbo

### **Greg Tuttle**

"Greg is amazing. Always helping us get the things we need and fixing our mop handle until we can get a new one delivered. Amazing worker all around."

- Customer  
Google Review

### **David Wojcik**

"Dave is great! We love seeing him on Mondays. He is very reliable and friendly."

- Customer  
Google Review

### **Sadie Honholt**

"Sadie is great! She is always helpful if we have questions or issues. Is always a pleasure to talk to."

- Customer  
Google Review

### **Maria Gutierrez**

"Jumped up and was ready to help cover spots/roles when the help was needed desperately."

- Ian Barbo

### **Theodore Phillips**

"Always staying on top of the wash and getting products in that I need right when I ask for/need them. He is a huge help and consistently dependable."

- Ian Barbo



## DAWN'S DESK

### Benefits

Open enrollment is now complete. Please take a moment to review your benefits information and ensure everything, including costs, in your file is accurate. If you notice any issues or have questions, contact HR as soon as possible.

Also, if you think some voluntary items like life insurance or STD deductions are missing, it may be because you need to complete an Evidence of Insurability (EOI). Reach out if that seems to be the case. HR can give you the tools to complete the required form.

### Taxes

Check your pay details to ensure that your file, including taxes, looks correct. We have been informed that some people felt they didn't have enough withheld. Reach out to make any needed changes.



## *Honoring Memorial Day*

As we approach Memorial Day, we take time to remember and honor the men and women who made the ultimate sacrifice in service to our country. Their courage and dedication have protected the freedoms we experience every day.

This day is also a reminder to pause, reflect, and appreciate the sacrifices made not only by those who served, but by their families as well.

We extend our gratitude to those within the CLS family who have served and continue to serve. Thank you for your commitment and dedication.

# GROWING OUR TEAM FROM WITHIN

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Growth at CLS means creating opportunities for our people to succeed. This year, we're excited to celebrate the team members who have stepped into new roles and continue to make an impact across our locations.



## **Marcus Dohm**

**Previous Role:** Regional Manager West  
**New Role:** Director of Customer Service



## **Brandon Balbo**

**Previous Role:** Director of Customer Service  
**New Role:** Director of Service Analytics



## **Melanie McDermott**

**Previous Role:** Director of Production  
**New Role:** Director of Operations



## **Peter Sanchez**

**Previous Role:** Human Resources Manager  
**New Role:** Production Operations Manager



## **Lee Marcotte**

**Previous Role:** District Service Manager GR  
**New Role:** Regional Manager West



## **Brian Schneider**

**Previous Role:** Route Sales Professional, Saginaw  
**New Role:** District Service Manager GR



## **Mike Watson**

**Previous Role:** Route Manager KZOO  
**New Role:** District Service Manager KZOO



## **David Wojcik**

**Previous Role:** Route Specialist, Livonia  
**New Role:** Route Manager, Livonia



# Safety First!

## Stay Safe: Smart Lifting, Pushing, and Pulling

In our daily tasks, we often lift, push, or pull items. Performing these actions correctly helps prevent injuries, especially to our backs and shoulders.

### Lifting



### Use Your Legs, Not Your Back

When lifting objects:

- **Plan Ahead:** Check the item's weight. If it's too heavy, ask for help or use equipment.
- **Position Yourself Properly:** Stand close with feet shoulder-width apart.
- **Bend Your Knees:** Squat down, keeping your back straight.
- **Lift with Your Legs:** Use the strength of your legs to lift, not your back.
- **Hold Items Close:** Keep the load near your body to reduce strain.
- **Avoid Twisting:** Turn your whole body by moving your feet, not just your torso.

### PUSHING (Safer & Easier)



### PULLING (Harder & Riskier)



### Pushing and Pulling

### Push When Possible

When moving items

- **Stay Close:** Keep the object close to your body.
- **Use Both Hands:** This provides better control and reduces strain.
- **Keep Your Back Straight:** Avoid bending or twisting.
- **Use Your Legs:** Engage your leg muscles to assist with the movement.

## REMEMBER: SAFETY FIRST

Always be aware of your body's signals. If something feels too heavy or awkward, seek assistance or use tools designed to make it easier. Prioritizing proper techniques ensures not only your safety but also the efficiency of our operations.



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CLS Uniform and Linen



CLS

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