

# THE CLOTHES LINE

**JULY  
2026**



## NEWSLETTER HIGHLIGHTS

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**H★APPY  
4<sup>TH</sup>  
★ OF  
★ JULY**





# JUMPING INTO JULY

Hello CLS Team Members:

The 4th of July, commonly known as Independence Day, is a significant and cherished holiday in the United States. It is a day of patriotism, celebration, and remembrance of the nation's birth. It's a fun and exciting day to celebrate freedom and family!

As we approach the 4th of July, we remember our fallen and actively serving soldiers. It is because of these brave men and women that our country is free. Remember to thank veterans for their service when you see them in your community.



Summer has been upon us with high temperatures hitting us recently. Please make sure to eat healthy and drink plenty of water. Excessive sweating during hot days can easily dehydrate you. When sweating heavily, you lose electrolytes like sodium and potassium, which can be replenished with low-sugar sports drinks or coconut water. Listen to your body and take a break when needed to avoid heat related illness. Ask for help when needed!!

We are incredibly fortunate to have such a hardworking and dedicated team. Thank you for all that you do—you are valued, appreciated, and truly make a difference every single day.

- Sarah, Kurt, Ron



Our annual fundraising activities to support the American Cancer Society are fast approaching. For the 3rd year, we are taking the fundraising picnics on the road to each branch location. Our Sales and Service Teams will have the opportunity to 'get back' at the bosses with embarrassing fundraising games, food, and fun! In Kalamazoo, we will host our party for the entire Team on the front lawn at the end of July. Stay tuned for information on how you can get involved!



We are also preparing for our 11th annual Ted Vander Meer Memorial Golf Classic in August. This year we have a new venue and a new format!! We are promoting this event with our vendors and our local community supporters to raise funds. We have all experienced cancer - in our families, our friends, and our communities. Together we are making a difference in the fight for the cure. Our goal is to raise \$80,000 this year!!

# JULY BIRTHDAYS

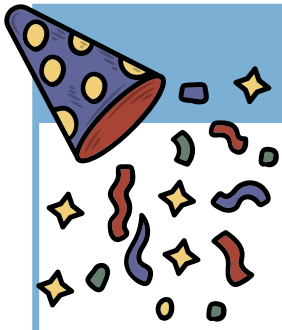
Leah Wrubel	July 3rd
Rafael Little	July 4th
Idris Gonzalez Roblero	July 4th
Vanessa Maldondado	July 5th
Michael Milliman	July 9th
Steve McCann	July 9th
Scott Dyorich	July 11th
Adriana Lucero Gonzalez	July 11th
Joe Brenner	July 14th
Carmela Perez Rodriguez	July 17th
Brandon Balbo	July 18th
Olivia Quiahua Temoxtle	July 18th
James Matthyse	July 19th
Mckenna Caldwell	July 24th
Samantha Trejo Colorado	July 24th
Daniel Lee Scott	July 25th
Josue Zepeda	July 25th
Adilene Antonio Hernandez	July 27th
Catalina Garcia Basilio	July 27th



# JULY ANNIVERSARIES

Jon Crane	27 Years
Manuel Belmont	19 Years
Marcia Carlota Aguirre	18 Years
Antonio Toledo Licona	18 Years
Erick Hutson	16 Years
Gregory Robertson	11 Years
Cristina Elias Ramirez	8 Years
Michael Bowen	8 Years
Pedro Sanchez-Ortiz	7 Years
Gilman Cardona	5 Years
Noelia Antonio Hernandez	5 Years
Ryan Toohey	5 Years
Salustia Santos	3 Years
Julio Mendez	2 Years
Angelica Castelan Salvador	2 Years
Adriana Morales	2 Years
Michael Provost	1 Year
Griselda Hernandez	1 Year





## WELCOME NEW HIRES!

- Kristen Evans
- Sofia Richmond
- Zachery Campbell
- David Clayton
- Vanessa Madonado
- Daniel Scott
- Laura Pozos Duran
- Danelle Maxwell
- Nahzjeon Henley
- Naydelin Quevedo

## PEOPLE ON THE MOVE - PROMOTIONS

- Brandon Appling- Livonia Route Manager
- Michael Tremore- Grand Rapids Sales



## JUNE MEMORIES

ICE CREAM SOCIAL, JUNE 25,26



## Friends Together Golf Scramble



# Supporting Our Customers On and Off the Course

At CLS, strong relationships go beyond the service we provide each week. We are proud to support our customers and the causes important to them by sponsoring local golf outings, fundraisers, team events, and community initiatives throughout the year. These events are a great way to connect outside of day-to-day business while helping our customers make an impact in their communities.

This month, CLS was proud to support the Friends Together Golf Scramble, where the team from Alpena reached 12 under through 14 holes before the outing was unfortunately cut short. A special congratulations also goes out Marco Wieser for earning closest to the pin on Hole 3!



CLS also supported the Crystal Mountain Golf Outing. We appreciate every opportunity to show up for our customers, cheer them on, and be part of the events that bring their teams and communities together.



## Crystal Mountain Golf Outing



# JULY

			1	2	3	4 
5	6	7  LIVONIA BRANCH PICNIC	8  SAGINAW BRANCH PICNIC	9	10	11
12	13  KALAMAZOO BRANCH PICNIC	14	15	16  ALPENA BRANCH PICNIC	17  CADILLAC BRANCH PICNIC	18
19	20	21	22	23	24  GRAND RAPIDS BRANCH PICNIC	25
26	27	28	29	30	31  KALAMAZOO OFFICE+PRODUCTION PICNIC	
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday



★ Kalamazoo

### July 3rd - Red, White, and Blue Spirit Day

Help us kick off the 4th of July weekend with a Red, White, and Blue Spirit Day in honor of Independence Day.



## Join the CLS Team for Picnics with a Purpose

CLS team members are invited to come together for food, games, raffle prizes, and plenty of fun at our upcoming Picnics with a Purpose! These events are a chance to enjoy time with coworkers while helping support the American Cancer Society.

**Check the calendar above for your picnic date!**

**PICNICS WITH A PURPOSE**

TEAM FUN. REAL IMPACT.

 | 
 



JUNE

### **Mavi Whitlock**

"Mavi is absolutely amazing to work with! I was nervous when I found out that we were switching drivers on our route, but he has made the transition as smooth and flawless as possible for us! My store is usually in the middle of our morning rush when Mavi arrives and he is beyond polite to my customers and works patiently around all of them to make sure that he is not disrupting the flow of my store. He is very polite to myself and my staff. Always making sure that we have everything that we need. I really can't say enough good things about him! He is a great asset to your company and we are blessed to be able to have him as our driver!"

- Customer  
Google Review

### **Aurora Apulino**

"The garment department has been showing out coming together with all new team members we have. Everyone has been helping out in different areas and making sure we are getting things done as a team!"

- Quierra  
Stevenson

### **Melissa Wiers**

"Melissa holds people accountable to ensure accuracy and consistency with our vendors"

- Amanda Heywood

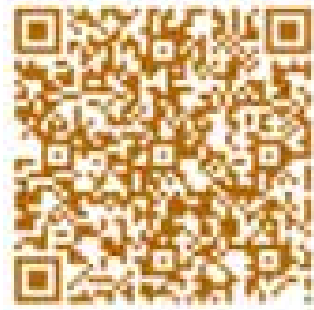
### **Clelia Berfalia Mendoza**

"Been working very hard catching us up in an area that needed it. Exhibiting a great level of commitment to the company."

- Ian Bardo

### **SUBMIT A NOMINATION HERE:**

<https://forms.gle/QwSFqFnMVojB5QAt8>



### **Great work doesn't go unnoticed at CLS. Nominate a coworker who's living our Core Values**

- Weekly winner gets \$25.
- Submit by Sunday at 11:59 PM.



# FACILITY UPGRADES

We are continuing to invest in upgrades that help our facility operate more efficiently while supporting dependable service for our customers.

## Air Compressor and Dryer

A new 200-horsepower air compressor and air dryer have been added alongside our existing 150-horsepower compressor. Because roughly 95% of plant equipment relies on compressed air, this added capacity provides important backup protection and helps prevent production downtime.

## Energy Optimizer Plus

Our new Energy Optimizer Plus system captures heat from washer discharge water, which leaves the machines at approximately 135 degrees. That energy is transferred to incoming water, raising it from about 55 degrees to nearly 100 degrees before it enters our washers and hot water heaters. By reusing heat that would otherwise be lost, the system helps reduce energy costs across the plant.

## Steam Boiler Replacement

We also replaced a boiler that had been in service since 1980 with a new 250-horsepower boiler. Steam is essential to the operation of our washers and ironers, so this upgrade strengthens reliability throughout the plant while using less gas and electricity to operate.

## Positek Portal

The Positek Portal helps return production chips back into inventory, improving organization and helping our teams keep needed items available throughout the production process.

**Together, these upgrades strengthen efficiency, support smoother production, and help us continue delivering reliable service every day.**

## AIR COMPRESSOR



## EOP- ENERGY OPTIMIZER PLUS



## STEAM BOILER



## POSITEK PORTAL





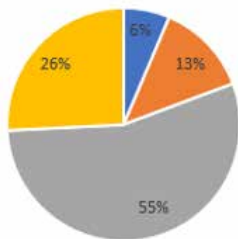
# DAWN'S DESK

Thank you to everyone who participated in the survey on the Cultural Core Value: Caring. Your feedback is very important in helping us continue to strengthen a work environment where support and our values are the foundation of everything we do. I would like to share the results with you. Overall, we received very positive feedback; however, we still have opportunities to continue improving, strengthening our practices, and growing together.

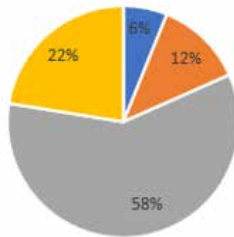
Thank you again! If you have any questions about the results, please don't hesitate to let me know.

## CLS CARING SURVEY RESULTS

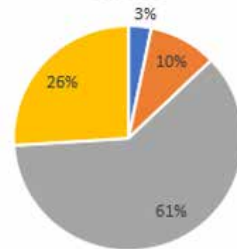
Leadership demonstrates care through their actions, not just words



I have the resources needed to support my mental and physical well-being

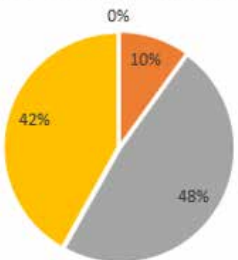


The company supports a healthy work-life balance

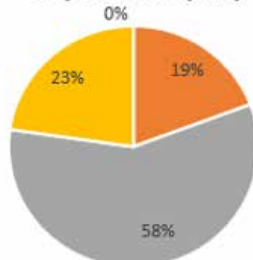


■ Strongly Disagree ■ Disagree ■ Agree ■ Strongly Agree ■ Strongly Disagree ■ Disagree ■ Agree ■ Strongly Agree ■ Strongly Disagree ■ Disagree ■ Agree ■ Strongly Agree

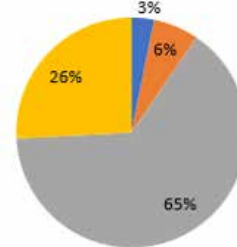
I feel supported by my team when I need help



People in this organization treat each other with respect and empathy

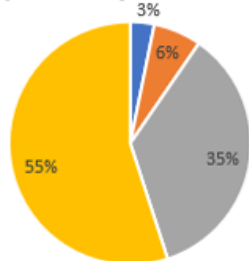


I feel comfortable speaking up about challenges or concerns

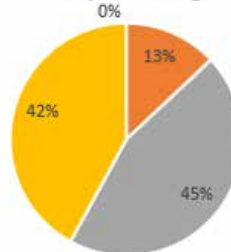


■ Strongly Disagree ■ Disagree ■ Agree ■ Strongly Agree ■ Strongly Disagree ■ Disagree ■ Agree ■ Strongly Agree ■ Strongly Disagree ■ Disagree ■ Agree ■ Strongly Agree

My manager/ supervisor shows concern for me as a person, not just a Team Member



I feel that the company genuinely cares about my well-being



■ Strongly Disagree ■ Disagree ■ Agree ■ Strongly Agree ■ Strongly Disagree ■ Disagree ■ Agree ■ Strongly Agree



## **Safety First!**



### **Summer Safety: Beat the Heat with Smart Practices**

Summer is here, and rising temperatures can pose significant risks. Heat stress is a serious concern, but with the right precautions, we can stay safe and productive. Here are some key tips and reminders to help you beat the heat this summer.

#### **Stay Hydrated - Drink Plenty of Water**

One of the most effective ways to combat heat stress is to stay hydrated. Here are some hydration tips:

- Aim to drink at least 8 ounces of water every 20 minutes.
- Avoid caffeine and sugary drinks: These can dehydrate you.
- Replenish electrolytes: Consider drinking sports drinks that can help replace lost salts and minerals.

#### **Dress Appropriately**

What you wear can make a big difference in staying cool:

- Lightweight and breathable clothing: Wear loose-fitting clothes made of breathable fabrics like cotton.
- Light-colored clothes: Dark colors absorb more heat, so opt for lighter shades.
- Protective gear: If your role requires personal protective equipment (PPE), make sure it's suitable for hot conditions.

#### **Breaks**

- Scheduled break periods: Take breaks in shaded or air-conditioned areas.
- Listen to your body: If you feel symptoms of heat stress, notify a supervisor.

**Let's work together to ensure a safe and healthy summer for everyone.  
Stay safe and cool!**



#### **Understanding Heat Stress**

Heat stress happens when the body can't cool itself enough, leading to heat exhaustion or heat stroke.

#### **Watch out for these symptoms:**

- Heavy sweating
- Weakness or fatigue
- Dizziness or confusion
- Nausea or vomiting
- Rapid heartbeat
- Headache

#### **Know the Emergency Procedures**

In case someone shows signs of heat-related illness, it's crucial to act quickly:

- Move the person to a cooler environment.
- Provide water or electrolyte drinks.
- Cool the person with wet towels.
- Seek medical help immediately if symptoms are severe.



Visit CLS Connect: <https://clsconnectonline.com/>

**Follow CLS on Social Media!**



CLS Uniform and Linen



CLS

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