

THE CLOTHES LINE

September
2026

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STEPPING INTO SEPTEMBER

Hello CLS Team Members:

Labor Day is known as the “unofficial last day of summer” and school is back in session! Busses fill the roads and kids flood the schools. Enjoy making memories with friends and family taking advantage of the last few weeks of nice weather going to a cider mill, attending a football game, or planning a leaf peeping tour around the state. This time of the year is beautiful!

Labor Day is here and that means our work schedules have been adjusted to accommodate having our long holiday weekend. Thank you for your flexibility during these weeks to take care of all our customers’ needs. Enjoy the long weekend!



An ongoing “thank you” goes out to our amazing Production and Maintenance Team Members as we continue to recover after suffering a fire in July. Continued overtime has been needed and changes to equipment have been necessary to keep up with customer demands. Our goal is to continue providing excellent customer service without any hiccups.

WE WANT TO HEAR FROM YOU

Here at CLS, we refer to our employees as “Team Members” because every person plays an important role in our shared success. We want our language to reflect that we work together, support one another, and value the contribution each person brings—not simply that people work for the organization. To better understand how CLS can continue to improve as an employer, we are beginning the process of stay interviews. It is important that Stay Interviews provide a safe place for Team Members to be open and honest. To ensure a safe environment where people can share candidly, answers will be kept anonymous and confidential. More info to come soon from Human Resources!!



In August we hosted the 11th annual TVM Golf Memorial Classic fundraiser to benefit the American Cancer Society. This event was the grand finally to all of our fundraising efforts over the last few months. Through the efforts of our Organizing Team, Sponsors, Customers, Friends, CLS Team Members, and Golf Guests, **we were able to raise \$88,000 this year** for the American Cancer Society!!! Thank you everyone for your support and participation. It was because of all of you that this event was so very successful!

See more info on page 5

As always, we are extremely thankful for all of our hard-working CLS Team Members. You are the heartbeat of the company and our success is because of your efforts every day. Your dedication is appreciated!!

- Sarah, Kurt, Ron

SEPTEMBER ANNIVERSARIES

Patricia Jackson	13 Years
Lee Marcotte	12 Years
David Bartman	9 Years
Jeremiah Sicher	8 Years
Monica Garcia Vasquez	6 Years
Brandon Curtis	6 Years
Oswaldo Cruz	6 Years
Scott Rogers	5 Years
Rafaela Felipe Castillo	4 Years
Kory Keegan	3 Years
Ed Olsen	2 Years
Maria del Carmen Martinez Garcia	1 Year

WELCOME NEW HIRES!

- Reese Fulkerson
- Esvin Garrido Catalan
- Maria Lucas Galvan
- Ron Melville
- Lorena Perez
- Andrea Rodriguez
- Donovan Sanders
- Joshua Schroeder
- Eric Seymour
- Alondra Temoxtle
- Steven Tucker
- Monica Zavala Martinez

SEPTEMBER BIRTHDAYS

Kalvin Berner	September 2nd
Griselda Hernandez	September 2nd
Ron Melville	September 4th
Perry Shepard	September 4th
Arnoldo Alvarez Macario	September 5th
Kevin Lowe	September 5th
Jason Orban	September 6th
Susana Tecpile Calihua	September 8th
Manuel Belmont	September 9th
Shawn Zwolinski	September 9th
Salustia Santos	September 14th
Melissa Wiers	September 14th
Andrea Rodriguez	September 15th
Kevin Hill	September 20th
Lasheena Daniels	September 22nd
Marisa Gonzales-Krug	September 24th
Wade McKinney	September 24th
Rafaela Felipe Castillo	September 26th
Scott Rogers	September 26th
Josefina Torres	September 26th
Danny Deal	September 27th
Lynne Miltenberger	September 28th
Greg Tuttle	September 28th
Laura Torres Mendez	September 30th

AUGUST MEMORIES

WATER BOTTLE FLIPPIN' CHALLENGE
(AUG 20-21)



East Side Sales Team Takes on Comerica Park

The East Side Sales Team enjoyed some team bonding at the Tigers game on August 26.



Pictured left to right - Tracy Williams, Ed Olsen, Danelle Maxwell, Scott McSweeney, Nikki Maida, Quinn Peterson

Forwards Golf Outing - August, 25th



Wally Roznowski, Jon Crane



Another successful golf sponsorship with Fowards, one of our valued customers!

Strange MI Trivia Quiz Winner!

JASON ORBAN

Production Lead
Alpena





CLS Surpasses \$500,000 Raised for the American Cancer Society

We are thrilled to share some extraordinary news: the 11th Annual Ted Vander Meer (TVM) Memorial Golf Classic blew past our highest expectations this year, **raising \$88,000 for the American Cancer Society!**

Combined with our ongoing team fundraising efforts, including our internal **Picnics with a Purpose**, which brought in **\$6,000**, this incredible year officially pushes our **11-year total to \$517,500**

Crossing the half-million-dollar mark is a monumental milestone for the entire CLS family, and we are completely blown away by the results. What began as a heartfelt way to honor the memory of Ted Vander Meer has evolved into an inspiring annual tradition. Year after year, our customers, vendors, team members, families, and friends show up with incredible generosity to join the fight against cancer.

On Monday, August 3, 2026, supporters gathered at The Moors Golf Club for an unforgettable day on the course. From brunch and on-course contests to high-energy live and silent auctions, every moment was filled with community spirit and shared purpose.

While \$517,500 is a massive financial achievement, the true impact lies in what that number represents: 11 years of unwavering dedication to funding lifesaving research, patient support, and hope for families facing a cancer diagnosis. Every sponsorship, registration, auction bid, volunteer, and team picnic directly contributed to this success.

Supporting the American Cancer Society is deeply personal to CLS. We are immensely proud of what our community and our team members have accomplished together, and we are deeply grateful to play a role in advancing such vital work.

To our sponsors, golfers, volunteers, team members, and supporters: thank you for making this year our biggest triumph yet.

We couldn't have hit this milestone without you!





SEPTEMBER



		1	2	3	4	5
6		8	9	10	11	12
13	14	15	16	17	18	
20	21		23	 Covington 24 Manchester 25		26
27	28	29	30			
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday



★ Kalamazoo

Pin the leaf on the tree activity

Join us at lunch for a little fall fun, apple cider, and a chance to pin your leaf!



★ Branches (service team)

Detroit Lions Crossword Puzzle

Submit the Detroit Lions crossword puzzle to be entered into a raffle for a Lions hoodie!



★ Bronson Park - Kalamazoo, MI

Suicide Prevention Walk - September 19th
September is suicide prevention month, show your support... [Learn more on page 8](#)



ANNUAL MEETING SALES & SERVICE TEAMS



SAVE THE DATE
MONDAY, OCTOBER 12TH

MEETING PURPOSE:

As CLS continues to grow, we want to gather together to strengthen and educate our Teams. It will prove to be a great day centered around your future success.

WHAT TO EXPECT:

- ✓ CLS Facility Tour
- ✓ 2026 Company Overview
- ✓ New Headshots!
- ✓ Tips and Tricks for success

Hosted at CLS Headquarters - 3000 Covington Rd, Kalamazoo, MI, 49001



SUBMIT A NOMINATION HERE:

Great work doesn't go unnoticed at CLS. Nominate a coworker who's living our Core Values

- Weekly winner gets \$25.
- Submit by Sunday at 11:59 PM.



<https://forms.gle/QwSFqFnMVojB5QAt8>

CULTURE CORNER

Brought to you by CLS Human Resources



September is Suicide Prevention Month

Follow these simple actions if someone you know is struggling:

#BeThe1To

BE THE ONE TO SAVE A LIFE

The five action steps for communicating with someone who may be suicidal are supported by evidence in the field of suicide prevention.

ASK

BE THERE

KEEP THEM SAFE

HELP THEM CONNECT

FOLLOW UP



Gryphon Place Suicide Prevention Walk

Join CLS for the 13th Annual 5K Walk on Saturday, September 19, 2026, supporting suicide prevention and local community programs. CLS will cover the \$30 registration fee and provide a t-shirt. Family and loved ones are welcome! To participate, email your name and attendees to clsculture@clsimage.com



All CLS Team Members must successfully login to Paycor between now and 12/31/2026

Paycor is upgrading its system, so please log in **before December 31, 2026** to keep your account active and avoid re-creating it in 2027.

Look for an email from Paycor titled “**Quick Reminder to Keep Your Account Active**” with the link and instructions to complete the update.





Safety First!



Confined Spaces

Confined spaces—such as tanks, tunnels, and pipes—can be difficult to enter or exit and may present serious safety hazards.

This is a specialized role reserved ONLY for the Maintenance Team.

Why Confined Spaces Are Important

- **Safety First:** Confined spaces can be dangerous. They might have harmful gases, not enough air, or other risks like getting trapped. Keeping safe around these areas is super important for us all.
- **Following the Rules:** There are specific safety rules about working in or near these spaces. Knowing and following these rules helps us avoid accidents and keep everything running smoothly.
- **Everyone's Job:** We all play a part in staying safe. Whether you work in these spaces or not, knowing about the dangers and what to do helps keep everyone safe.

Simple Tips for Safety

- **Know Before You Go:** Always understand what you're getting into before entering a confined space. If it's part of your job, make sure you have the right training and gear.
- **Watch Out for Each Other:** If you see something unsafe, speak up. Keeping an eye out for each other is key.
- **Follow the Plan:** Always stick to the safety procedures we have in place. They're there to protect you.

Your Role

As part of our team, you're important. How you act can make a big difference. By being careful, following the rules, and helping others do the same, you help make our workplace safer and better.

Let's Keep It Safe

Confined spaces might be a small part of our job, but they're a big deal when it comes to safety. By working together and staying informed, we can tackle these challenges head-on.

Remember, safety is a team effort, and every one of us is on the team.



Thanks for all you do. Let's keep up the good work and stay safe out there!



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CLS Uniform and Linen



CLS

THE CLOTHES LINE

