

THE CLOTHES **LINE**

**October
2026**



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Grab your favorite Sweater!

Greetings CLS Team Members,

Fall is upon us in Michigan! The days are getting shorter, the temperatures are cooling down, and the leaves are beginning to show off their beautiful colors. It's the perfect time to enjoy crisp mornings, cozy afternoons, and all the sights and sounds that make Michigan autumn special. Grab your favorite sweater, enjoy the changing scenery, and embrace the season!



Our Manchester facility will soon undergo a major roof replacement project. The work is expected to continue for 60+ days and will involve multiple trades working throughout the facility.

Please remain alert and follow all posted caution signs and safety instructions. Your awareness and cooperation will help protect both you and those working around you. Thank you for helping us maintain a safe workplace during this project.

CLS is always welcoming new Team Members to our family. As we continue to grow, these new additions will be part of our continued success. Please make them feel welcome by learning their names, engaging them in conversation, inviting them to lunch, and/or giving them tips that will help their performance. Thank you in advance!

Thank you all for making CLS such an incredible place to work!



We are truly proud of our team and grateful for the dedication, hard work, and positivity each of you brings every day. We're excited about what the future holds and look forward to achieving great things together.

Thank you for your support.

We are CLS!!

- Sarah, Kurt, Ron

ANNUAL MEETINGS

Our annual meetings are set to begin very soon!! This marks the 18th year we have been holding annual meetings with our Team Members here at CLS. The Family Owners enjoy gathering our Teams together to provide information regarding the company's performance, discuss upcoming events, promote team building, and give awards for years of service.

Get ready.....We will be holding our 3rd annual Sales and Service on October 12, 2026 in Kalamazoo. We are so excited to welcome all our Sales and Service team members to visit our headquarters. This day is a great opportunity to showcase our production operations and build camaraderie across departments. We have so much to be thankful for here at CLS and we want to keep our Teams informed.

The annual Meetings in Kalamazoo for the **Production and Administration** teams will be held in November. More info to come on those!

OCTOBER ANNIVERSARIES

Sarah Wrubel	36 Years
Gerald Kopec	24 Years
Perry Shepard	23 Years
Sara Bergstrand	17 Years
Brian Schneider	11 Years
Andrew Trosper	6 Years
Jaime Martinez	5 Years
Marisa Gonzales-Krug	5 Years
Aurora Paulino	5 Years
Mathew McKalko	3 Years
Vanessa Delgado Rivera	1 Year
Derek Meeusen	1 Year

OCTOBER BIRTHDAYS

Natalia Pablo Lopez	October 2nd
Pedro Tijerino	October 3rd
Jaime Martinez	October 7th
Rosa Ramiro Mejia	October 7th
Elvira Rodriguez Garcia	October 8th
Bayron Campos Diaz	October 10th
Wally Roznowski	October 11th
Joseph Bolton	October 12th
Octavio Nunez Diaz	October 12th
Juwan Smith	October 14th
Blanca De la Paz	October 17th
Angelica Castelan Salvador	October 18th
Daniel Villegas	October 18th
Mike Watson	October 18th
Kevin Smith	October 19th
Sofia Richmond	October 20th
Antonio Toledo Licon	October 24th
Rafael Castelan Lara	October 26th
Kyle Hartman	October 26th
Nathan Mousseau	October 26th
Elaine Brinkert	October 30th
Gabriela Hernandez Matus	October 31st

WELCOME NEW HIRES!

- Trinidad Mendez Hidalgo
- Rosalinda Vargas Morales
- Arthur Wavro
- Andreel Long



SEPTEMBER MEMORIES



Pin the Leaf on the Tree Activity



Mexican Independence Day

Service Detroit Lions crossword
puzzle Winner: *Matt McKalko!*
Grand Rapids



OCTOBER

 BREAST CANCER AWARENESS MONTH					1	2	3
4	5	6	7	8	9	10	
11	 12	13	14	 National Handwashing Day 15	National Boss Day 16	17	
18	19	20	21	 Trunk or Treat 22	23	24	
25	26	27	28	29	 Dress Up Day! 30	 HALLOWEEN 31	
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	



★ All Branches!

Every Friday- Wear Pink

October is breast cancer awareness month. To show support wear pink each Friday of October.



★ Kalamazoo

October 12th- Annual Meeting

We are excited to host our 3rd annual team meetings in Kalamazoo!



★ Kalamazoo

August 22nd - Trunk or Treat

Family and friends invited- Learn more on page 6!



★ Kalamazoo

October 30th- Dress Up Day

Wear your work appropriate costume and be entered into a costume competition!

TRUNK OR TREAT

OCT. 22
5:00 - 6:30 PM

3000 COVINGTON RD, KALAMAZOO, MI
IN THE BACK LOT - EN EL ESTACIONAMIENTO TRASERO



- CLS TEAM MEMBERS, THEIR CHILDREN, FAMILY MEMBERS, AND FRIENDS ARE INVITED
- CHILDREN ARE ENCOURAGED TO WEAR THEIR HALLOWEEN COSTUMES

- ¡LOS INTEGRANTES DEL EQUIPO DE CLS, SUS HIJOS, FAMILIARES Y AMIGOS ESTÁN INVITADOS!
- SE ANIMA A LOS NIÑOS A USAR SUS DISFRACES DE HALLOWEEN.



- **Kassandra Caldwell**

- **Steve Sherburn**

During a critical period when our Human Resources team was unexpectedly operating short-staffed and facing obstacles to maintain core operations, Steve and Kasey stepped up to help shoulder the workload. Recognizing the urgent need for support, they selflessly volunteered to take on the complex, time-sensitive task of processing weekly payroll. Their proactive assistance ensured that the entire organization received accurate, on-time pay without disruption, while giving the HR team the essential breathing room needed to sustain high-quality service across all other functions. By placing the well-being of their colleagues and the organization at the forefront when it mattered most, Steve and Kasey truly embodied our core value of Caring.



SUBMIT A NOMINATION HERE:
<https://forms.gle/QwSFqFnMVojB5QAt8>

Great work doesn't go unnoticed at CLS. Nominate a coworker who's living our Core Values

- Weekly winner gets \$25.
- Submit by Sunday at 11:59 PM.

SEPTEMBER

All CLS Team Members must successfully login to Paycor between now and 12/31/2026

Paycor is upgrading its system, so please log in **before December 31, 2026** to keep your account active and avoid re-creating it in 2027.

Look for an email from Paycor titled **"Quick Reminder to Keep Your Account Active"** with the link and instructions to complete the update.



KNOW A BUSINESS THAT NEEDS US?

Refer them to our sales team through the
Rental Referral Program!

Do you know a local business, restaurant, or facility that could use our services?
If they aren't a customer yet, we want to hear about them!

Referring a prospective customer to our sales team is quick and simple:

1

Spot a Business:

Keep an eye out for businesses that need rental uniforms or facility services.

2

Pass along the Lead:

Fill out the referral form and send to
salesleads@clsimage.com

3

Get Rewarded:

When your lead becomes an active customer, you collect a referral bonus!

Unqualified Leads Do Not Quality

REFERRALS UNDER

\$50

OF WEEKLY REVENUE

CLS Team Member Recieves:

\$25

REFERRALS OVER

\$50

OF WEEKLY REVENUE

CLS Team Member Recieves:

25%

OF COMMISSION ON NEW CUSTOMER



Link to Referral Form Below:

<https://drive.google.com/file/d/1vH5EqFxNkvG72ncSWRR21AHW49YvXYcO/view?usp=sharing>

- Print the form and fill out.

CULTURE CORNER

Brought to you by CLS Human Resources



World Mental Health Day

October 10th

Simple Ways to Support Your Mental Health

- **Take breaks:** Even 5 minutes away from your work space can refresh your focus.
- **Move your body:** A short walk, light stretching, or exercise can lift your mood.
- **Connect with others:** Reach out to a coworker, friend, or family member.
- **Practice mindfulness:** Deep breathing or meditation can reduce stress.
- **Prioritize rest:** Sleep is essential for your mental and physical health.



Resources for You

- If your day feels overwhelming, take a moment to reset.
- Use company benefits like <https://www.meritain.com/>, <https://www.guardianlife.com>
- National resources: 988 Suicide & Crisis Lifeline (24/7 support).

Global Handwashing Day!

October 15

Washing your hands with soap for at least 20 seconds is one of the simplest, most effective ways to prevent illness and keep our entire community healthy. Join us in making clean hands a daily habit—lather up and spread health, not germs!





Safety First!

Compressed Air Safety: Proper Use & Dangers of Horseplay

Compressed air is a powerful tool we use in our plant for cleaning equipment. While it may seem harmless, air under pressure can cause serious injuries if not used correctly.

Authorized Use Only

- Only authorized Team Members are allowed to use compressed air.
- If you are not trained and authorized, you may not use compressed air for any reason.
- Using compressed air without authorization is a serious violation and can result in disciplinary action, up to and including termination.

Dangers of Improper Use & Horseplay

Compressed air is not a toy. Misuse can cause:

- **Eye and ear damage** if directed at someone
- **Skin penetration** – air can enter the body and cause a dangerous embolism (air bubble in the bloodstream).
- **Flying debris** – dust, metal, or fabric pieces can be launched like bullets, causing cuts or eye injuries.
- **Hearing damage** from high noise levels.

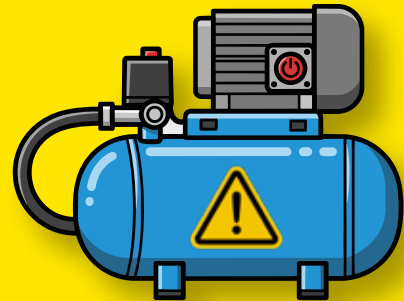
Proper Use for Cleaning

- Only use compressed air for cleaning equipment when other methods are not practical.
- Wear the proper Personal Protective Equipment (PPE) – safety glasses
- Always point the nozzle away from yourself and others.
- Make sure the equipment is de-energized and locked out if you are cleaning areas near moving parts.

Remember: No Horseplay!

Never use compressed air to blow off clothing, play jokes, or point the nozzle at another person. These actions violate the company's safety policy and can lead to disciplinary action.

By respecting compressed air and using it properly, we can keep our workplace safe for everyone. Stay alert, stay safe, and protect yourself and your coworkers!





Visit CLS Connect: <https://clsconnectonline.com/>

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CLS Uniform and Linen



CLS

THE CLOTHES LINE

